OUR ANNUAL EDUCATION RESULTS REPORT SCHOOL KEY INSIGHTS BLACKIE SCHOOL

Key Insights for Engagement Advance Stakeholder Engagement and Communications Advance Continuous Improvement and Assurance		
 Strong sense of community and tradition All voices are heard and valued. 	Continuing to "iron out" some of the complexities of our school that also serves as a community hub.	
 Active and involved School Council and Fundraising Association Improving in Education Quality year over year Strong literacy and numeracy perceptions by parents 	Driven and committed school council but would like to expand the group.	
	Parent engagement in AEAS is limited and thus provides few key insights (Though participation in local measures indicates families are supportive of education quality in Blackie School.	
	Increase opportunities for parent voice and participation	
	Next Steps	
	Stakeholder engagement sessions – Parent and student focus groups as well as parent surveys	
	Continued work around vision and mission. Create a Blackie Bulldogs "Moto" - Believe, Belong, Become Tighten communication with families around supports that are offered to students (Make clear and visible) Engage parent focus group to analyze this data and publish findings and next steps	

Key Insights for Support		
Advance Wellness and Wellbeing Advance our Continuum of Supports		
 Areas of Strength Safe, Caring and Welcoming Environment as perceived by both parents and students. External Resilience is relative strength. Universal teaching practices, particularly in the area of literacy, are strong and consistent from grade to grade. Education Assistant supports are distributed across the school based on need, including some pull out targeted literacy work. All classrooms have a form of a soft start, allowing students to ease into their day 	Areas for Growth Need to focus on self confidence in students. Need to focus on Internal Resilience	
	Next Steps Student Focus group (Student Matters) as well as parent focus group to analyze data.	
	Gain staff voice in determining their insights around student self-confidence.	
	Create, share and implement a Student and Parent Handbook that outlines the Positive Behavior Continuum	

Key Insights for Success		
Advance Innovation and Design		
Areas of Strength	Areas for Growth	
 Collaboration between Cayley and Blackie to develop complimentary courses. Growth across all measures in student intellectual engagement survey Students feel they have more voice this year. 	Building capacity in teaching staff to provide options for students during CTF/CTS Gathering student voice in programming choices	
	Next Steps Create a Leadership CTF/CTS block to enhance leadership capacity in grade 7 & 8 students.	

	Create time and space for a passion project that can be more long term as part of CTF/CTS
Advance Learning that Transfers	
 Areas of Strength PLC time for teachers is now embedded, which allows for more of this work. Collaboration between Cayley and Blackie to develop complimentary courses. Growth across all measures in student intellectual engagement survey 	Areas for Growth Engagement – students report lower than ideal levels of engagement in subject specific areas of SS/SC and ELA/Math Deep understanding of the new science curriculum to effectively implement it in our classrooms. Next Steps
	We are working school wide at our literacy and numeracy practices to ensure deep learning that transfers and engages students
Advance Literacy and Numeracy	
 Areas of Strength Teachers are working collaboratively kindergarten to grade 8 to improve our reading outcomes school wide. Strong teaching practice around numeracy and literacy Each classroom is provided with manipulatives to support math learning. Teachers and students are working to use them effectively. 	Areas for Growth Data from 2021-2022 demonstrated a significant need to focus on reading outcomes. Making sure that we are using the human resources in our school to support learning most effectively. Improve Science of Reading instructional practices across all grades and as part of our intervention model
	Next Steps Design universal classroom practices based on the Science of Reading

	Rethinking and redeveloping our continuum of supports
	Developing systems and structures that are aimed at closing gaps in learning
Advance First Nations, Métis, and Inuit Student Su	iccess
Areas of Strength	Areas for Growth
 Focus on First Nations, Metis and Inuit outcomes in new curriculum. First Nations, Metis and Inuit expert on staff who can help guide our learning. 	Working to gain a deeper cultural understanding of First Nations issues in our community.
	Understand the First Nations, Metis and Inuit context of the Blackie Community.
	Next Steps Defined time for indigenous lead teacher to share learnings during staff meeting.
	Provide student voice and insight by analyzing first nations perspective.
	Create a school wide Blackie Land Acknowledgement
Advance Teaching, Learning and Leading	
Areas of Strength Collaboratively creating our vision and mission so that it aligns with the current reality of our team	Areas for Growth Alignment of priorities (School and System)
	Continue learning how to meaningfully implement new curriculum
	Next Steps Tightly structured professional learning days that reflect divisional and school goals

	Create staff planning team to design learning for PD days
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