

October 6 - October 17

BELONG. BELIEVE. BECOME.

BE A DRAGON.

Belong

PEOPLE WILL FORGET WHAT WE SAID, PEOPLE WILL FORGET WHAT WE DID, BUT PEOPLE WILL NEVER FORGET HOW WE MADE THEM FEEL.

WE ARE CURIOUS, NOT JUDGMENTAL

Believe

WE ARE BRAVER THAN WE BELIEVE, STRONGER THAN WE SEEM, AND SMARTER THAN WE THINK.

NOT ALL THOSE WHO WANDER ARE LOST

Become

THE ONLY PERSON WE ARE DESTINED TO BECOME IS THE PERSON WE DECIDE TO BE.

Dear Red Deer Lake Community,

As you are aware, the Alberta Teachers' Association will begin labour action in the form of a **strike starting at 12:01am on Monday, October 6, 2025.**

This is what you need to know:

- Our school will be closed for the duration of job action. Please do not send your child to school.
- Families are welcome to take home indoor shoes and gym strip if they are required during the labour disruption.
 - All other supplies may remain at school.
- Transportation services will not be running. Please do not leave your child at a bus stop.

Other information:

- **Our Junior Volleyball Tournament this weekend has received permission to continue;** however, all school athletics, trips and extracurricular activities will be suspended or cancelled until further notice.
- Access to M365, Moodle, and Google classroom will be turned *off* for students, teaching staff, and families. Emails to teachers or administrators will be returned.
 - Please contact the school office for urgent matters reddeerlake@fsd38.ab.ca or phone at 403.938.5984
- If labour action occurs for an extended period, reimbursements for programming fees will be addressed after the labour action ends, allowing assessment of the duration and determination of proration. Reimbursements for field trips or day-specific activities cancelled due to labour action will be provided.
- Our support staff will continue to report to work, as funding allows, to work on professional development and other role-specific tasks where possible.

We understand that students missing out on learning is a concern for families. Those who can accommodate academic time from home can access:

- The Toolkit for Parents that was developed by Alberta Education: <https://curriculum.learnalberta.ca/pt/en/home>
- Alberta curriculum and learning resources: <https://curriculum.learnalberta.ca>

We know that this is a challenging time for our community. Foothills School Division is committed to send families updates by email and on the website ([link](#)). We look forward to welcoming you back and at the end of labour action.

Thank you,

Scott Flintoft
Principal
Red Deer Lake

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Additional Information Regarding Strike Action:

- For those families that ordered apples for the fundraiser, if labour action continues, we are planning to have a pick up in the Red Deer Lake parking lot on September 22nd. If the weather is uncooperative, school council will inform you of a different pick up location.
- Our incredible hot lunch coordinator, Amanda, has reached out to all vendors and will reschedule any hot lunch dates that are missed due to labour action to the beginning of November.