



## **Ecole Senator Riley Middle School**

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#### WELCOME TO OUR EDUCATION PLAN

**SCHOOL EDUCATION PLAN 2024-2029 (YEAR 1)** 

Our 2024-2029 education plan is based on contributions from students, parents, staff, business/community leaders and service providers who provide ongoing and direct feedback in the development of goals and strategies for engagement, support, and success of each learner.

Our 2022-23 School Annual Education Results Report

#### **OUR LAND ACKNOWLEDGEMENT**

We honour the spirit, life, and lessons this land and its ancestors teach us. We acknowledge the traditional territories of the Siksika, Piikani, Kainai, Tsuut'ina, Îyârhe Nakoda and the Homeland of the Métis. View our Truth and Reconciliation for Learner Success Toolkit in Foothills School Division

#### **OUR VISION**

Engagement, Support and Success for each learner

#### **OUR MISSION**

Each learner entrusted to our care, has unique gifts and abilities.

It is our mission to find out what these are...Explore them...Develop them...Celebrate them!

#### **OUR PURPOSE**

Education at the centre of a flourishing community.

#### **OUR PRIORITIES**

**Engagement:** Ensure and maintain Division wide engagement that is timely, meaningful, and collaborative with all learners and communities.

Support: Ensure and maintain Division wide learning environments that are welcoming, caring, respectful, safe, and inclusive.

Success: Ensure and maintain Division wide excellence in teaching, learning and school/Division leadership.

#### **OUR DIVISION**

**Board of Trustees** 

**Board Policy 01: Division Foundational Statements** 

**Board Policy 14: A Place for All** 

Accountability and Assurance
Alberta Education and Foothills School Division Goal Alignment
Systems Thinking

# OUR GOALS & ASSURANCE MEASURES ENGAGEMENT SUPPORT SUCCESS Local and Societal Context Learning Supports Student Growth and Achievement

#### Goal:

Advance Stakeholder Engagement and Communications

**Assurance Measure:** FSD provides trust and confidence that the education system responds proactively to local and societal contexts.

#### Goals:

Advance Wellness and Well-being Advance Continuum of Supports

Assurance Measure: FSD provides confidence that resources are managed effectively in establishing learning environments where local and societal context is recognized, diversity is embraced, a sense of belonging is emphasized and all students are welcomed, cared for, respected and safe.

#### Goals:

Advance Innovation and Design Advance Learning for Transfer Advance Literacy and Numeracy Advance First Nations, Métis, and Inuit student success

**Assurance Measure:** FSD provides trust and confidence that students demonstrate citizenship, engage intellectually, and grow continuously as learners.

#### Governance

#### Goal:

Advance Continuous Improvement and Assurance

**Assurance Measure**: FSD provides trust and confidence that policy leaders demonstrate stewardship of system resources with an emphasis on student success, generative community engagement, transparency, and accountability.



#### **Teaching and Leading**

#### Goal:

Advance Excellence in teaching, learning and leading.

Assurance Measure: FSD provides trust and confidence that certified teachers and certified leaders demonstrate their respective professional practice standards (Teaching Quality Standard, Leadership Quality Standard, and Superintendent Leadership Quality Standard).

#### **OUR SCHOOL**

École Senator Riley Middle School is a grade 6 – 8 dual track French Immersion School. ÉSRMS is located in the Town of High River Alberta. Our school community serves approximately 340 students who live in High River and the surrounding area. We provide high quality learning experiences for students through a broad range of educational opportunities including the French Immersion Program, the Arts, CTF courses, outdoor learning experiences and athletics.

<u>KEY</u> INSIGHTS

#### **OUR STORY OF ENGAGEMENT**

Strategy Implemented in 2024-2025

Strategy Continued From 2025-2026

Strategy Continued From 2026-2027

Strategy Continued From 2027-2028

Strategy Continued From 2028-2029

#### **GOALS**

#### Advance stakeholder engagement and communications by:

- Facilitate ongoing engagement opportunities with education partners in respectful, meaningful ways.
  - Regularly update social media to communicate student learning
  - Continue utilizing a weekly newsletter to inform partners on school events
- Provide a continuous feedback loop to inform, consult, and empower partners in education to guide decision making
  - Grow and engage school council to inform educational decisions
  - Develop a local-based assurance survey to include all families
- Celebrate our Flourishing Community: Provide assurance that engagements with partners in education are contributing to positive change in our learning community
  - Implemented Colt Tickets to highlight positive things happening in our school
  - Student/Athlete of the month awards
  - Awards, Concerts, etc.

#### Advance evidence-based continuous improvement and assurance by:

- Evidence-informed decision-making: Ensure a continuous improvement cycle in which participants are persistently attentive to gathering ongoing, triangulated evidence to inform next steps.
- Engagement: Develop effective engagement processes that rely on education
  partners working together for the purposes of bringing about positive change, with
  all partners recognizing that the nature of the engagement will vary according to the
  needs of the participants.
- Learning and Capacity Building: Develop a dynamic assurance process that provides opportunities for building capacity for change and ongoing improvement.

#### **VIEW OUTCOMES AND INDICATORS**

#### **MEASURES AND TARGETS:**

#### **PROVINCIAL & LOCAL**

- Parent Involvement (AEAM): Increase/maintain in percentage of teachers and parents satisfied with parental involvement in decisions about their child's education.
- School Improvement (AEAM): Increase/maintain percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.
- Quality of Education (AEAM): Increase/maintain percentage of teachers, parents and students satisfied with the overall quality of basic education.
- Stakeholder Engagement: Increase/maintain participation of stakeholders to inform decisions.
- FSD Assurance Survey: Increase/maintain percentage of parents satisfied with Assurance Measures.

#### **OUR STORY OF SUPPORT**

Strategy Implemented in 2024-2025

Strategy Continued From 2025-2026

Strategy Continued From 2026-2027

Strategy Continued From 2027-2028

Strategy Continued From 2028-2029

#### **GOALS**

#### Advance wellness and well-being by:

- Continue to promote healthy school cultures through student well-being using the lens of Belonging, Independence, Mastery and Generosity
  - Student Matters
  - Student Council
  - School events such as band concerts, boat building, clubs, and other various avenues for kids to find things they excel at and can belong to
- Continue to promote healthy school cultures through staff wellness using the lens of Belonging, Independence, Mastery and Generosity
  - Begin all staff meetings by creating conversations around the ideas of Belonging, Independence, Mastery and Generosity
  - Staff events to promote connection, collaboration and strengthen relationships/community

#### Advance a continuum of supports by:

- Utilizing the various staff we have to be safe points of contact for students
- Identifying students who are at risk/don't have a strong adult connection in our building and work towards making sure they have a safe connect in our community
- Using data from surveys to inform us of areas of need moving forward

#### **VIEW OUTCOMES AND INDICATORS**

#### **MEASURES AND TARGETS:**

#### **PROVINCIAL & LOCAL**

- Safe & Caring (AEAM): Increase/maintain the percentage of teachers, parents and students who agree that students are safe at school, are learning the importance of caring for others, are learning respect for others, and are treated fairly in school.
- Program Access (AEAM): Increase/maintain the percentage of teacher, parent and student satisfaction with the accessibility, effectiveness and efficiency of programs and services for students in their community.
- Students at Risk (AEAM): Increase/maintain the percentage of teachers, parents and students agree that programs for children at risk are easy to access and timely.
- SOS-Q (Student Orientation to School Questionnaire): Increase/maintain in
  percentage of students who are at or above the National Norm in the areas of Safe
  and Caring, External Resilience, Internal Resilience, Self-Confidence, Peer
  Relationships, Utility of School and Extracurricular Activities.

#### **OUR STORY OF SUCCESS**

Strategy Implemented in 2024-2025

Strategy Continued From 2025-2026

Strategy Continued From 2026-2027

Strategy Continued From 2027-2028

Strategy Continued From 2028-2029

#### **GOALS**

#### Advance innovation and design by:

- Advance systemic staff capacity for continued implementation of the Framework for Innovation and Design: Learning that Transfers - Implementation of Makercentered Learning (MCL), Career and Technology Foundations (CTF), and Career and Technology Studies (CTS) within Foothills School Division to support Deep and Transferrable Learning through design thinking while exposing students to a greater breadth of possible career
  - Colt Friday afternoons have allowed staff to offer options that allow students to try things that are applicable to various careers and deeply rich learning
- Grow community, industry, and educational partnerships that provide student access to authentic, hands-on, experiential learning in fields of interest to support readiness for careers and future next steps.
  - Bringing in outside experts to help with our Friday Colt options, as well as our intervention time has provided students with insight into various possible careers and providing them with some ideas as to what skills they would need
  - Off-campus Band trips to feeder schools, as well as the old folks homes ion High River, and attending concerts at Highwood High School

#### Advance learning that transfers by:

- Advance system wide understanding of how the 3 Principles of Deep and Transferable Learning (FSD Guide to Success) including conceptual understanding, student agency, and living with complex problems over time provide meaningful, intellectually engaging learning experiences for each learner
  - Staff have focused on each of the pillars complex problems over time is seen/utilized in classrooms frequently
  - Deep, rich learning provided during options, Colt Interventions, and regular classes allow for transferable learning in many contexts
- Teachers and leaders will continue to develop a deep understanding of pedagogy and curriculum and apply a current and comprehensive repertoire of effective planning and design for deep and transferable learning
  - Staff meet monthly in PLCs to discuss best practices and students who require additional support, and create common assessments
  - Met as a grade 6 team to work through the grade 6 curriculum in order to best deliver content to students

### MEASURES AND TARGETS: PROVINCIAL & LOCAL

- Student Learning Engagement (AEAM): Increase/maintain percentage of teachers, parents and students satisfied students are engaged in their learning at school.
- Program of Studies (AEAM): Increase/maintain percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies.
- Work Preparation (AEAM): Increase/maintain percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school.
- **Citizenship (AEAM):** Increase/maintain percentage of teachers, parents and students who are satisfied that students model the characteristics of active citizenship.
- Overall Quality of Education (AEAM): Increase/maintain percentage of teachers, parents and students satisfied with the overall quality of basic education.
- Lifelong Learning (AEAM): Increase/maintain percentage of teachers and parents satisfied that students demonstrate the knowledge, skills, and attitudes necessary for lifelong learning.
- Drop-out Rate, High School Completion Rate, Transition Rates, Rutherford
   Scholarship, Exam Participation Rate (AEAM): Growth and Improvement shown in each area.
- FSD Assurance Survey: Increase/maintain percentage of parents satisfied with Assurance Measures.
- Student Intellectual Engagement Survey: Increase/maintain percentage of students
  who chose to agree or strongly agree in 50% of questions in Grades 4 -12 in the areas:
  High Expectations, Relevance, Rigor, Effort, Lose Track of Time (ELA, Math, Social
  Studies, Science, CTF/CTS).

**VIEW OUTCOMES AND INDICATORS** 

#### **GOAL**

#### Advance literacy and numeracy by:

- Advance system-wide use of high-yield principles and practices within English and French literacy and numeracy that support transfer of knowledge and skills within subject areas and across all subjects for overall student growth and achievement
  - Staff meet frequently to discuss students and teaching practices to ensure that needs are being met for all students
  - Utilizing thinking classroom strategies to improve student understanding, especially in regards to numeracy
- Advance the development and application of English and French literacy and numeracy resources and programming to support student growth and achievement
  - Utilization of our Colt Intervention has been a success based on the understanding kids have shown throughout the year – it also helps teachers create connections with students they don't always see frequently
  - PLC time monthly and during Colt Friday options allow teachers to collaborate and create meaningful assessments/rubrics, etc.
  - Using divisional resources to help improve our understanding of literacy and where we need to go next
  - Enriching field trips for our FI classes that focus on improving conversation

#### **VIEW OUTCOMES AND INDICATORS**

#### **MEASURES AND TARGETS:**

#### PROVINCIAL & LOCAL

- Learning Outcomes (PAT & Diploma):
  - Increase/maintain FSD performance results 'At or 'Above' provincial average for Acceptable Standard and Standard of Excellence on grade 6 and 9 provincial achievement tests in Language Arts, Math, Social Studies, and Science.
  - Increase/maintain FSD performance results 'At or Above' provincial average for Acceptable Standard and Standard of Excellence on Grade 12 diploma exams.
- Provincial Literacy and Numeracy Assessments:
  - Assessment (Literacy): Provincial Grade 1 Literacy Assessment (LeNS), Grade 2 and 3 Literacy Assessment (CC3) and Numeracy Assessments (Grade 1-3 Numeracy Screening Assessments)
- Common Literacy Assessment (4-9): Increase percentage of students who are at or above grade level expectations.
- Common Numeracy Assessment (4-9): Increase percentage of students who are at or above grade level expectations.
- DELF (Speaking, Listening, Reading, and Writing assessment in French): Increase number of students completing the DELF exams (B1 in grade 9 and B2 in grade 12) and increase percentage of students who achieve above 50% on the assessment.

#### **OUR STORY OF SUCCESS**

Strategy Implemented in 2024-2025

Strategy Continued From 2025-2026

Strategy Continued From 2026-2027

Strategy Continued From 2027-2028

Strategy Continued From 2028-2029

#### **GOAL**

Advance First Nations, Métis, and Inuit student success by continuing to refine and enhance our continuum of supports, systems, structures, and programs to:

- Improve education outcomes for First Nations, Métis, and Inuit Students through system, program, and instructional supports.
  - Outdoor classroom and garden has allowed students to work towards learning on and from the land
- Address the systemic education gap for self-identified First Nations, Métis, and Inuit students.
  - Working with families/guardians to best support our indigenous students through meetings etc.
- Support the implementation of Truth and Reconciliation Commission recommendations.
  - Indigenous Dancers visited and performed for the entire school. Students and staff participated in the event in order to gain a greater appreciation for different cultures and norms

#### **VIEW OUTCOMES AND INDICATORS**

#### GOAL

Advance excellence in teaching, learning, and leading by:

- Teachers and leaders engage in career long professional learning and ongoing critical reflection to improve teaching, leading, and learning
  - Major focus on trauma informed culture during our staff PD days
  - We discussed in-depth about literacy as well, going over resources, and utilizing divisional resources to support.
- Create inclusive learning environments where high quality teaching, learning, and leading occur

#### **MEASURES AND TARGETS:**

#### **PROVINCIAL & LOCAL**

- Learning Outcomes (PAT & Diploma):
  - Increase in FSD performance results 'At or 'Above' provincial average for Acceptable Standard and Standard of Excellence on grade 6 and 9 provincial achievement tests in Language Arts, Math, Social Studies and Science for self-identified First Nations, Métis, and Inuit students.
  - Increase in FSD performance results 'At or Above' provincial average for Acceptable Standard and Standard of Excellence on Grade 12 diploma exams for self-identified First Nations, Métis, and Inuit students.
- High School Completion Rate (AEAM): Increase in percentage of self-identified First Nations, Métis, and Inuit students who completed high school within five years of entering grade 10.
- Cultural Perspectives Survey: As part of the Student Intellectual Engagement Survey,
  we ask all students grades 4-12 their perspectives regarding diverse cultures including
  but not only First Nations, Métis, and Inuit peoples. This survey is further disaggregated
  to compare the general population's perspectives with those self-identifying as First
  Nations, Métis, and Inuit peoples.
- SOS-Q (Student Orientation to School Questionnaire): Increase/maintain in percentage of students who are at or above the National Norm in the areas of Safe and Caring, External Resilience, Internal Resilience, Self-Confidence, Peer Relationships, Utility of School and Extracurricular Activities.
- Student Intellectual Engagement Survey: Increase/maintain percentage of students
  who chose to agree or strongly agree in 50% of questions in Grades 4 -12 in the areas:
  High Expectations, Relevance, Rigor, Effort, Lose Track of Time (ELA, Math, Social
  Studies, Science, CTF/CTS).
- Common Literacy and Numeracy Assessments (4-9): Increase percentage of students
  who are at or above grade level expectations.

#### **MEASURES AND TARGETS: PROVINCIAL & LOCAL**

- In-service jurisdiction needs (AEAM): Increase in the percentage of teachers reporting
  that in the past 3-5 years the professional development and in-servicing received from
  the school authority has been focused, systematic and contributed significantly to their
  ongoing professional growth.
- **FSD Teacher Survey:** teachers and leaders indicate growth in their professional practice to ensure optimum student learning and continuous improvement.

 As a staff we went through our entire student list to identify students who don't have a strong connection with an adult in the building. We used this to ensure that we were mindful of those students who didn't and could work towards creating strong connections with all.

VIEW OUTCOMES AND INDICATORS