

Welcome to our School Education Plan

Our Story of Engagement, Support, and Success for each Learner

THE FUTURE IS NOT SOMETHING WE ENTER.

THE FUTURE IS SOMETHING WE CREATE.

Our future is created by the young people in our classrooms today,
fostered by the educators invested in the pursuit of their potential,
and nurtured by the same community that will be the beneficiary of what they create.



EDUCATION AT THE CENTER OF A FLOURISHING COMMUNITY

School Education Plan 2021-24 (Year 3)

Our 2021-2024 education plan is based on contributions from students, parents, staff, business/community leaders and service providers who provide ongoing and direct feedback in the development of goals and strategies for engagement, support, and success of each learner.

School Land Acknowledgement

We honour the spirit, life and lessons this land and its ancestors teach us. We acknowledge the traditional territories of the Siksika, Piikani, Kainai, Tsuut'ina, Îyârhe Nakoda and the Métis Nation Region 3. [Truth and Reconciliation for Learner Success in Foothills School Division](#)

Vision

Engagement, Support and Success for each learner

Mission

Each learner entrusted to our care, has unique gifts and abilities.
It is our mission to find out what these are...Explore them...Develop them...Celebrate them!

Priorities

Engagement: Ensure and maintain Division wide engagement that is timely, meaningful, and collaborative with all learners and communities.

Support: Ensure and maintain Division wide learning environments that are welcoming, caring, respectful, safe, and inclusive.

Success: Ensure and maintain Division wide excellence in teaching, learning and school/Division leadership.

[Board Policy 01: Division Foundational Statements](#)

[Board Policy 14: A Place for All](#)

Commitments

- Visionary leadership that inspires opportunities and initiatives to impact engagement, support and success for each learner and our communities
 - Engaging, communicating, and collaborating meaningfully with our learners and communities
- Providing welcoming, caring, respectful, safe, flexible, and inclusive learning environments that embrace diversity within a culture of belonging
- Building positive professional relationships and providing rich, meaningful, and appropriate learning experiences that are responsive to the needs of our learners and our communities

Accountability and Assurance

Foothills School Division is responsible for providing assurance to our stakeholders and the public that we are fulfilling our responsibilities and students are successful. This assurance arises from the combination of policies, processes, actions, and evidence that help build public confidence in the education system. This is achieved through relationship building, engagement with education partners and by creating and sustaining a culture of continuous improvement and collective responsibility. Foothills School Division Education Plan and Annual Education Results Report (AERR) are products and evidence of a continuous improvement process and are core documents for demonstrating accountability and providing assurance. The education plan and AERR are

connected and inform one another. Our FSD strategic planning process is outlined in FSD [Administrative Procedure 100: Three-Year Education Plans and Annual Education Results Report \(AERR\)](#) and [AP 101: Annual Education Results Report](#). Our three-year fixed education plan sets out what needs to be done, including determining priorities, outcomes, measures and strategies using the most recent results and is aligned with the strategic direction of [Alberta Education's Three-Year Business Plan](#). Our AERR provides the results obtained from implementing the plan and actions taken to meet responsibilities in the key assurance domains. By analyzing the results, we develop insights, draw conclusions, and determine implications arising from the results. We use results to improve the quality and effectiveness of education programs and improve student learning and achievement. Areas that are identified as needing improvement, along with stakeholder engagement input and provincial direction, are reflected in the outcomes and strategies in the education plan. Our education plan clearly identifies priorities and outcomes to be achieved, measures used to assess progress, and research and practice-informed strategies implemented to achieve our goals. Foothills School Division has established a system of accountability for results that encompasses our schools. The division priorities and processes provide strategic direction to schools in the development of their plans and in engaging stakeholders on an ongoing basis to provide assurance in advancing goals. This is outlined in [AP 118: Annual Assurance Actions](#) and [AP 102: School Annual Education Plan Results Report](#). Engaging with our stakeholders has been critical in the development and implementation of our education plan and annual education results report. Effectively engaging stakeholders in the development of our education plan and sharing results has contributed to shared governance, being more responsive to local needs; increasing stakeholder understanding of education matters; and improving decision making.

Our Story of Learning

» THE FUTURE-FOCUSED MODEL FOR LEARNING

AGENCY

Students are active members of their own learning. Learning includes practices that support students to interact with success criteria as they set learning goals and next steps to achieve success. Practices used in the classroom promote ongoing reflection, choice, and competency development. A clear learning plan empowers students with the tools, knowledge and skills, and dispositions to be active drivers in moving their own learning forward.

CONNECTION

Learning is designed for students to see patterns, connections, and generalizations at a conceptual level as they relate a topic to broader study.

This includes the exploration of outcomes through the lens of enduring understandings and practices that make thinking visible, support student thinking, collaboration, and the application of disciplinary literacy and numeracy.

PROBLEM-SOLVING LONGEVITY

Students are presented with rich learning tasks at the beginning of a learning unit, and they interact with these challenges as they gather the knowledge, skills, and understandings to solve it through iterative learning cycles.

Tools like learning launches, design thinking and problem-based learning are foundational tools.

Our Goals and Strategies

<p>Our Vision Engagement, Support and Success for Each Learner.</p> <p>Our Mission Each Learner entrusted to our care has unique gifts and abilities. It is our mission to find out what these are...Explore them... Develop them...Celebrate them!</p>	<p style="text-align: center;">Commitments</p> <ul style="list-style-type: none"> ▪ Visionary leadership that inspires opportunities and initiatives to impact the engagement, support and success of our learners and our communities across the division ▪ Engaging, communicating, and collaborating meaningfully with our learners and communities ▪ Providing welcoming, caring, respectful, safe, flexible, and inclusive learning environments that embrace diversity within a culture of belonging ▪ Building positive professional relationships and providing rich, meaningful, and appropriate learning experiences that are responsive to the needs of our learners and our communities 	<p style="text-align: center;">Our Priorities</p> <p>Engagement: Ensure and maintain division-wide engagement that is timely, meaningful, and collaborative with all learners and communities.</p> <p>Support: Ensure and maintain division-wide learning environments that are welcoming, caring, respectful, safe, and inclusive.</p> <p>Success: Ensure and maintain division-wide excellence in teaching, learning and leadership.</p>
Engagement	Support	Success
Local and Societal Context	Learning Supports	Student Growth and Achievement
<p>Goal: Advance Stakeholder Engagement and Communications</p> <p>Assurance Measure: FSD provides trust and confidence that the education system responds proactively to local and societal contexts.</p>	<p>Goals: Advance Wellness and Well-being Advance Continuum of Supports</p> <p>Assurance Measure: FSD provides confidence that resources are managed effectively in establishing learning environments where local and societal context is recognized, diversity is embraced, a sense of belonging is emphasized and all students are welcomed, cared for, respected and safe.</p>	<p>Goals: Advance Innovation and Design Advance Learning for Transfer Advance Literacy and Numeracy Advance First Nations, Métis, and Inuit student success</p> <p>Assurance Measure: FSD provides trust and confidence that students demonstrate citizenship, engage intellectually, and grow continuously as learners.</p>
Governance		Teaching and Leading
<p>Goal: Advance Continuous Improvement and Assurance</p> <p>Assurance Measure: FSD provides trust and confidence that policy leaders demonstrate stewardship of system resources with an emphasis on student success, community, engagement, transparency, and accountability.</p>		<p>Goal: Advance Excellence in teaching, learning and leading</p> <p>Assurance Measure: FSD provides trust and confidence that teachers and leaders grow in their professional practice to ensure optimum and continuous learning.</p>

Our School

Cameron Crossing School is an Outreach School that supports At Risk learners with academic and social/emotional needs from across the greater Foothills School Division attendance boundaries. We work with students and families with significant mental health, addictions, behavioral and other social/emotional needs. We also strongly believe in flexible learning/scheduling and community and Local High School partnerships. For the fall of the 2023-24 school year, Cameron Crossing will be expanding its learning/support programs to include grades 7-9 making us a grade 7-12 school. Currently the plan is to have 30-35 high school students and slowly build the junior high school with a start number of around 6 for September.

Our Celebrations and Highlights

1. Cameron Crossing has expanded its enrollment to support the learning and wellness of up to 38 learners
2. Cameron Crossing will graduated 9 students this year (2023) that would **not** have graduated if they remained in a traditional school setting
3. Cameron Crossing will have 9+ students eligible for graduation in the 2023-24 school year
4. School, Divisional and Provincial data all highlight that parents and students alike see Cameron Crossing School as a Safe and Caring Learning Environment; Cameron Crossing continues to make improvements in our Intellectual Engagement data;
5. Staff turnover rate is minimal and allows for year-to-year consistency and strong relationships between school, family and students
6. Support of our Trustees and Exec. Team for the work that we do for/with our students
7. Successfully applied for and received \$10,000.00 United Way Grant for our Students that crosses last year and next year's calendars and funds our off-campus wellness activities
8. Parent Quote: "Thank you again for all the hard work and passion you show our kids every single day!!"
 - i. "You never stopped believing in my daughter and always had her back through it all. I call you all "Angel Educators".
 - ii. Thank you so much for all you do. You have given our nephew a totally new outlook on school and his future while helping him foster new friendships and feel safe and included. We truly appreciate all you have done for him."
9. Student Quote: "Even When I had started to give up, you guys never gave up on me".

Our Annual Education Results Report 2021-22 Key Insights

Key Insights for Engagement

Advance Stakeholder Engagement and Communications Advance Continuous Improvement and Assurance

Areas of Strength

- Created a school climate for successful engagement during a pandemic
- Student/Family voice was very positive and enhanced during this difficult year
- Continued to support all students through our Safe and Caring Learning Environment
- Ensured open and ongoing communication strategies with our families, students and community members alike

Areas for Growth

- Community involvement: we lost our ability to have our students and community members come together due to health restrictions
- Blended programming with local based community High Schools- Reconnect partnerships
- Community involvement opportunities
- Improving parental community supports

Next Steps

- Reestablish relationships with Community based High Schools, Junior High Schools, and Community Groups to advance blended programs and volunteerism/community involvement as it was in prior to Health Restrictions
- Enhancing social media and school webpage to better inform our community and parents
- Expanding opportunities for our students to serve the community
- Working with outside agencies to better educate and support the entire student family

Key Insights for Support

**Advance Wellness and Wellbeing
Advance our Continuum of Supports**

Areas of Strength

- We provide a safe and caring learning environment where students genuinely feel heard, accepted, valued, and cared for.
- Cameron Crossing staff have an incredibly positive and influential connection with students and families.
- Cameron Crossing school provides significant and timely support for all students and families alike.
- Cameron Crossing continues to graduate students that would not have graduated if they remained in the traditional school setting
- Cameron Crossing ensures that all students and their accommodations reflect each individual learner’s needs

Areas for Growth

- Improving student self confidence over their extended learning time
- Improving Internal Resilience with respect to the SOSQ and our students
- Attendance
- SOSQ

Next Steps

- Continue our work in supports students through our Mental Health courses, Mindfulness, and celebrations of student success.
- Continue to provide students with opportunities to challenge and advance their Internal Resiliency through exposure therapy and access to community and peer involvement
- Continue to work with students and families on building strategies to help ensure students attend on a regular basis
- Continue our work with students and staff in recognizing areas of strength and improvement with respect to SOSQ categories

Key Insights for Success

Advance Innovation and Design

Areas of Strength

- Volunteer opportunities for our students at various community organizations/events
- Student voice in their programming needs

Areas for Growth

- Work Experience opportunities
- CTS/options

Next Steps

- Reestablish partnerships with local business to better provide work experience and/or RAP opportunities for our students
- Continue to expand CTS/Options that are of student interest within our community supports
- Increased student opportunities to be engaged in collaborative learning opportunities, group work, and structured group tutorials

Advance Learning that Transfers

Areas of Strength

- Volunteerism
- Mental Health Lessons

Areas for Growth

- Work Experience opportunities
- Student Matters

Next Steps

- Reestablish partnerships with local business to better provide work experience and/or RAP opportunities for our students

	<ul style="list-style-type: none"> • Refocus on the importance of what Student Matters can bring to the school and individual learners
Advance Literacy and Numeracy	
<p style="text-align: center;">Areas of Strength</p> <ul style="list-style-type: none"> • Strong alignment between School Ed Plan and individual IPGP • Strong collaborative presence across all staff at Cameron Crossing School 	<p style="text-align: center;">Areas for Growth</p> <ul style="list-style-type: none"> • Curricular development with respect to Humanity based courses • Curricular development with respect to Math/Science courses
	<p style="text-align: center;">Next Steps</p> <ul style="list-style-type: none"> • Continuation of course development and refinement with our humanity-based courses • Continuation of course development and refinement with our math/science-based courses
Advance First Nations, Métis, and Inuit student success	
<p style="text-align: center;">Areas of Strength</p> <ul style="list-style-type: none"> • Recognition and commitment to Strategy 2 • Improved engagement with FSD FNMI worker 	<p style="text-align: center;">Areas for Growth</p> <ul style="list-style-type: none"> • Extension of Professional Development in this area • Incorporate more FNMI awareness around Truth and Reconciliation
	<p style="text-align: center;">Next Steps</p> <ul style="list-style-type: none"> • Expand PD and commit to having one staff attend FSD Indigenous Learning Lead

	<ul style="list-style-type: none"> Expand Divisional FNMI Worker’s role with respect to students, staff, and school community
Advance Teaching, Learning and Leading	
<p style="text-align: center;">Areas of Strength</p> <ul style="list-style-type: none"> Strong alignment between School Ed Plan and individual IPGP Strong collaborative presence across all staff at Cameron Crossing School 	<p style="text-align: center;">Areas for Growth</p> <ul style="list-style-type: none"> Curricular development with respect to Humanity based courses Curricular development with respect to Math/Science courses <p style="text-align: center;">Next Steps</p> <ul style="list-style-type: none"> Continuation of course development and refinement with our humanity-based courses Continuation of course development and refinement with our math/science-based courses

Our Story of Engagement

- At our School**
- Survey data shows 100% of parents and students view Cameron Crossing Staff as caring and fair
 - Survey data consistently indicates that both parents and students do not have any concerns about Cameron Crossing’s Educational Design/Program
 - SOSQ data highlights Cameron Crossing’s strength within the Safe and Caring Component

4. SOSQ data highlights Cameron Crossing’s need for refinement within the Components of Internal Resilience and Peer Relations
5. Intellectual Engagement Data indicates that Math and Social Studies are areas for continued refinement, but significant gains have been achieved in the previous year... stay the course.
6. Intellectual Engagement Data indicates that CC has made significant improvements in all subject area as we move towards finding “flow”
7. Staff Professional Development survey indicates that staff feel School PD meets their needs 100%, with all scores in the consistently and deeply categories.

<p style="text-align: center;">Goal <i>Desired Result</i></p>	<p style="text-align: center;">Outcomes <i>Measurable statements of what FSD seeks to achieve</i></p>	<p style="text-align: center;">Indicators <i>Indicators of achieving outcomes</i></p>
<p>Advance stakeholder engagement and communications: Advancing stakeholder engagement practices and communication strategies ensures FSD is responsive to local needs, increases stakeholder understanding of education matters and improves decision-making. It provides stakeholders and the public with accurate, accessible, and easy to understand information about the progress and performance of FSD in relation to provincial assurance domains and the Division priority of engagement, support, and success for each learner.</p>	<p>Purposeful and appropriate stakeholder engagement and communication strategies ensure:</p> <ul style="list-style-type: none"> ▪ governance aligns with and is responsive to the needs and expectations of the learning community ▪ stakeholder engagement improves decisions made and provides assurance, trust, and confidence in the system ▪ communication provides assurance 	<ul style="list-style-type: none"> ▪ measures demonstrate that stakeholders actively participate in engagement opportunities provided by the Foothills School Division ▪ stakeholder engagement informed decision making and education plans ▪ education partners anticipate local and societal needs and circumstances and respond with flexibility and understanding

Measures and Targets

Provincial and local measures assess progress on achieving outcomes and the effectiveness of strategies implemented

Provincial

- **Parent Involvement:** Increase/maintain in percentage of teachers and parents satisfied with parental involvement in decisions about their child's education.
- **Continuous Improvement:** Increase/maintain percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.
- **Quality of Education:** Increase/maintain percentage of teachers, parents and students satisfied with the overall quality of basic education.

Local

- **Stakeholder Engagement:** Evidence of stakeholders (students, staff, parents, community/business) communicating, collaborating, thinking critically, solving problems, and having a voice in education planning and decision making through engagement opportunities. What stakeholders were involved? How were

they engaged? How results and related information were shared? What actions were taken based on input provided? How were obligations met under the School Councils Regulation to provide school councils the opportunity to provide advice on development of education plan and annual education results report and to share results from local and provincial measures?

- **FSD Assurance Survey (Parent):** Increase/maintain percentage of parents satisfied with Assurance Measures.
- **Guiding Principles for Assurance:** Evidence that planning and reporting processes reflect the guiding principles, domains and enabling processes outlined in the Assurance Framework.
- **Evidence of Principles and Practices that tell the story of learning** and provides assurance of continuous improvement and student growth and achievement.

Strategies to Advance Stakeholder Engagement

Strategies are actions taken to achieve priorities and outcomes that are based on best evidence/research and professional judgement

*Strategies continued from 2021-22 (Year 1)

*Strategies revised or added for 2022-23 (Year 2)

*Strategies revised or added for 2023-24 (Year 3)

Strategy 1: Student Engagement

Strategies that celebrate students

- Student Matters
- Student of the Month
- STEM Awards
- Progress Reports
- Student Celebrations
- Attendance Incentives (Friday Lunch)

Strategies to enhance student voice

- Student Voice in Academic Planning, Timetabling and Daily Schedule
- Academic Counseling
- My Blueprint

Strategies to support success

- Blended Programming with Local High Schools
- Volunteerism & Work Experience
- Off Campus/Community Programming (Art, PE, WE etc)
- Morning Check-ins
- Counselling and YDC services
- Pet Therapy

- Breakfast/lunch Program

Strategy 2: Staff Engagement

Strategies to create connection

- Daily morning and after school briefings
- Sharepoint

Strategies to create shared leadership

- Weekly COP meetings
- Text & phone contacts
- Shared leadership
- Professional Growth Opportunities (School, Divisional & Personal)

Strategy 3: Parent Engagement

Strategies to enhance communication

- Daily Communication
- Monthly “Zoom Meetings”
- Individualized Parent Orientation
- Cameron Crossing Celebration Cafe
- Newsletters

strategies to develop relationships

- Parents have access to Principal’s Cell & Email
- Surveys (Intellectual Engagement, School Based Surveys)
- Social Media (Instagram & Twitter)
- Webpage

strategies to increase voice

- Daily Communication
- Open Door Policy
- Parents have access to Principal’s Cell & Email

- Surveys (Intellectual Engagement, School Based Surveys)
- Participation in Student Academic Planning

Strategy 4: Community Engagement

- Social Media Accounts
- United Way
- United Church
- 100 Women Who Care
- Volunteerism
- Foothills Inclusion
- McMan Calgary & Area
- Calgary Centre for Sexuality
- Rowan House
- Foothills Therapeutic Riding Association
- Sandstone Lodge
- South Health Campus
- RCMP & Alberta Justice
- FSCD
- AHS Addictions
- Children Services
- Okotoks Food Bank
- Woods & Hull Homes
- Hub & Spokes

Strategy 5: Communications

- Daily attendance Texts
- Family and Student Emails
- Google Hangouts & Meets
- Google meets
- Newsletter
- Social Media Accounts

- School Webpage
- Progress Reports
- ILP's
- Ongoing phone check-ins
- Open Door Access
- Home Visits

Goal <i>Desired Result</i>	Outcomes <i>Measurable statements of what FSD seeks to achieve</i>	Indicators <i>Indicators of achieving outcomes</i>
<p>Advance evidence-based continuous improvement and assurance</p> <p>Learners communicate, collaborate, and solve problems together to advance education excellence and provide assurance for student growth and achievement.</p>	<p>Assurance has been achieved through:</p> <ul style="list-style-type: none"> ▪ building relationships ▪ engaging with education partners and stakeholders ▪ creating and sustaining a culture of continuous improvement and collective responsibility 	<ul style="list-style-type: none"> ▪ Governors engage stakeholders in the creation and ongoing implementation of a shared vision for student success ▪ curriculum is relevant, clearly articulated and designed for implementation within local contexts ▪ Education Plan and Annual Education Results Report represent evidence-informed decision making and continuous improvement ▪ Governors employ a cycle of evidence-based continuous improvement to inform ongoing planning and priority setting, and to build capacity ▪ Education Plan clearly identifies priorities and outcomes to be achieved, measures used to assess progress, and appropriate research and practice-informed strategies implemented to achieve priorities ▪ AERR data is analyzed, local and societal context considered, insights developed, and conclusions drawn to inform education plans ▪ fiscal resources are allocated and managed in the interests of ensuring student success, in alignment with system goals and priorities and in accordance with all statutory, regulatory and disclosure requirements ▪ provide assurance to the government, stakeholders, and community, through provincial and local measures, that we are fulfilling our responsibility for continuous improvement in student growth and achievement

Measures and Targets

Provincial and local measures assess progress on achieving outcomes and the effectiveness of strategies implemented

Provincial

- **Parent Involvement:** Increase/maintain in percentage of teachers and parents satisfied with parental involvement in decisions about their child's education.
- **Continuous Improvement:** Increase/maintain percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.
- **Quality of Education:** Increase/maintain percentage of teachers, parents and students satisfied with the overall quality of basic education.

Local

- **Stakeholder Engagement:** Evidence of stakeholders (students, staff, parents, community/business) communicating, collaborating, thinking critically, solving problems, and having a voice in education planning and decision making through engagement opportunities. What stakeholders were involved? How were they engaged? How results and related information were shared? What actions were taken based on input provided? How were obligations met under the School Councils Regulation to provide school councils the opportunity to provide advice on development of education plan and annual education results report and to share results from local and provincial measures?
- **FSD Assurance Survey (Parent):** Increase/maintain percentage of parents satisfied with Assurance Measures.
- **Guiding Principles for Assurance:** Evidence that planning and reporting processes reflect the guiding principles, domains and enabling processes outlined in the Assurance Framework.
- **Evidence of Principles and Practices that tell the story of learning** and provides assurance of continuous improvement and student growth and achievement.

Strategies to Advance Continuous Improvement and Assurance

Strategies are actions taken to achieve priorities and outcomes that are based on best evidence/research and professional judgement

*Strategies continued from 2021-22 (Year 1)

*Strategies revised or added for 2022-23 (Year 2)

*Strategies revised or added for 2023-24 (Year 3)

Strategy 1:

Maintaining a Safe & Caring Learning Environment: In order to Advance Cameron Crossing School's Safe & Caring Learning Environment, the school will focus on the following physical, mental and emotional health strategies

- Food Programs
- Daily Check-ins
- Ensure Regulation Space is available to students throughout the day
- Daily Counselling
- Wellness, Mindfulness & Mental Health
- Social interaction opportunities (Cards, games, puzzles, walks, movies etc)

Strategy 2:

Student & Family Voice: In order to Advance Cameron Crossing School's Student and Family Voice assurances,, the school will focus on the following Communication Strategies

- Daily Communication
- Newsletters
- Social Media (Instagram & Twitter)

Connection Strategies

- Open Door Policy
- Parents have access to Principal's Cell & Email
- Webpage
- Monthly "Zoom Meetings"

Student Agency strategies

- Surveys (Intellectual Engagement, School Based Surveys)
- Participation in Student Academic Planning
- Individualized Parent Orientation
- Cameron Crossing Celebration Cafe
- Student Voice in Academic Planning, Timetabling and Daily Schedule
- Academic Counseling
- My Blueprint
- Blended Programming with Local High Schools
- Volunteerism & Work Experience
- Off Campus/Community Programming (Art, PE, WE etc)
- Student Matters
- Student of the Month
- STEM Awards
- Progress Reports
- Student Celebrations
- Attendance Incentives (Friday Lunch)

- Morning Check-ins
- Counselling and YDC services
- Pet Therapy
- Breakfast/lunch Program

Strategy 3:

Community Involvement: In order to Advance Cameron Crossing School's Community Involvement presence, the school will focus on creating opportunities for students to interact positively in the community, and to connect with support structures in the community, through relationships with the following community groups

- Social Media Accounts
- United Way
- United Church
- 100 Women Who Care
- Volunteerism
- Foothills Inclusion
- McMan Calgary & Area
- Calgary Centre for Sexuality
- Rowan House
- Foothills Therapeutic Riding Association
- Sandstone Lodge
- South Health Campus
- RCMP & Alberta Justice
- FSCD
- AHS Addictions
- Children Services
- Okotoks Food Bank
- Woods & Hull Homes
- Hub & Spokes

Our Story of Support

At our School

Cameron Crossing School supports students with promise with a wraparound focus that considers where everyone is with respect to their overall Mental Health, Academic abilities, and Social Emotional Needs. Cameron Crossing school is heavily supported by Foothills School Division in providing 2 full time teachers, a full time Family School Liaison Counselor, Youth Development Coach, and an Educational Assistant, as well as an Administrator. Cameron Crossing School’s belief is that each student needs to be provided with flexible learning environment that meets them where they are at.

In the 2023-24 school year, Cameron Crossing will be expanding its supports to include grade 7-9 in house programs, while also supporting local schools through the additional staff of a new Vice Principal, full time teacher/Learning Coach, full time YDC, and a full time EA.

Goal <i>Desired Result</i>	Outcomes <i>Measurable statements of what FSD seeks to achieve</i>	Indicators <i>Indicators of achieving outcomes</i>
<p>Advance wellness and well-being: Develop collective efficacy in advancing a culture of wellness and well-being.</p>	<ul style="list-style-type: none"> ▪ learners contribute to developing and advancing cultures of wellness and well-being ▪ learners contribute to and feel welcomed, cared for, respected and safe ▪ learners access a robust continuum of supports ▪ students will develop a better understanding of themselves that will allow them to make decisions, achieve goals, build resiliency, and adapt to change ▪ students will build resilience and positive mental health skills ▪ students will know the difference between and how to manage health stress and traumatic stress 	<ul style="list-style-type: none"> ▪ improved wellness and wellbeing in students and staff ▪ learners are active, healthy, and well ▪ all students and staff demonstrate understanding and respect for the uniqueness of all learners ▪ all learning environments are welcoming, caring, respectful and safe ▪ learning environments adapted as necessary to meet learner needs, emphasizing a sense of belonging and high expectations ▪ improved understanding of an inclusive education system is shared by all education partners ▪ collaboration with education partners to support learning ▪ improved wrap around services and supports that enhance conditions required for optimal learning and wellness ▪ structures and systems continually improve to support learning and meet the needs of students, families, staff, and communities ▪ programs, services, strategies, and local measures demonstrate that each learner has access to a continuum of supports and services consistent with the principles of inclusive learning

Measures and Targets

Provincial and local measures assess progress on achieving outcomes and the effectiveness of strategies implemented

Provincial

- **Safe & Caring:** Increase/maintain percentage of teachers, parents and students who agree that students are safe at school, are learning the importance of caring for others, are learning respect for others, and are treated fairly in school.
- **Access to Supports and Services:** Increase/maintain percentage of teacher, parent and student satisfaction with the accessibility, effectiveness and efficiency of programs and services for students in their community through a continuum of supports.

Local

- **SOS-Q (Student Orientation to School Questionnaire):** Increase/maintain in percentage of students who are at or above the National Norm in the areas of Safe and Caring, External Resilience, Internal Resilience, Self-Confidence, Peer Relationships, Utility of School and Extracurricular Activities.
- **Access to Supports through a Continuum of Supports:** Evidence demonstrates students have access to a continuum of supports to support overall success, achievement, and well-being (FSD Assurance Survey-Parent, Intellectual Engagement Survey-Student, FSD Professional Learning Survey-Staff).
- **Staff Advisory** (Guarding Minds Survey) and **Students' Matters** input and feedback.
- **Evidence of Principles and Practices that tell the story of learning** and provides assurance of continuous improvement and student growth & achievement.

Strategies to Advance Wellness and Well-being

Strategies are actions taken to achieve priorities and outcomes that are based on best evidence/research and professional judgement

*Strategies continued from 2021-22 (Year 1)

*Strategies revised or added for 2022-23 (Year 2)

*Strategies revised or added for 2023-24 (Year 3)

Strategy 1:

SEL Competencies: Cameron Crossing School will support all learners in the SEL Competencies by committing to the following:

Connection Strategies

- 2x10's
- Circle Work
- Descriptive Praise

Staff Training

- Staff Training around SEL
- Mental Health/Social Literacy
- Mindfulness and coach
- NVCI training for all staff
- CSTAG training

Social Emotional Learning Strategies

- Intentional use of breakout/regulation space
- Movement Breaks

- Gardening
- Trauma informed practices
- Daily wellness time
- Yoga Ed
- Visual journaling
- Goal Setting
- Exposure Therapy
- Targeted SEL groups

Strategy 2:

Building/fostering a culture of caring and respect: Cameron Crossing School will ensure all learners are supported in Building/fostering a culture of caring and respect by committing to the following opportunities for purposeful connections with peers, staff and community members.

- Morning welcomes and departures
- Morning routines
- Breakfast/coffee/tea
- Creation of Individual Ed Programs
- Student Social Club
- Student of the Month
- Celebration Café
- Restorative Group Work
- Social interaction games
- Classroom agreements
- Job shadowing
- Community mentors

Goal <i>Desired Result</i>	Outcomes <i>Measurable statements of what FSD seeks to achieve</i>	Indicators <i>Indicators of achieving outcomes</i>
Advance our Continuum of Supports: Continue to develop and advance our continuum of support.	<ul style="list-style-type: none"> ▪ learners contribute to developing and advancing cultures of wellness and well-being 	<ul style="list-style-type: none"> ▪ improved wellness and wellbeing in students and staff ▪ all students and staff demonstrate understanding and respect for the uniqueness of all learners

	<ul style="list-style-type: none"> ▪ learners contribute to and feel welcomed, cared for, respected and safe ▪ learners access a robust continuum of supports ▪ students will develop a better understanding of themselves that will allow them to make decisions, achieve goals, build resiliency, and adapt to change ▪ students will build resilience and positive mental health skills ▪ students will know the difference between and how to manage health stress and traumatic stress 	<ul style="list-style-type: none"> ▪ all learning environments are welcoming, caring, respectful and safe ▪ learning environments adapted as necessary to meet learner needs, emphasizing a sense of belonging and high expectations ▪ improved understanding of an inclusive education system is shared by all education partners ▪ collaboration with education partners to support learning ▪ cross-ministry initiatives and improved wrap around services and supports that enhance conditions required for optimal learning and wellness ▪ structures and systems continually improve to support learning and meet the needs of students, families, staff, and communities ▪ programs, services, strategies, and local measures demonstrate that each learner has access to a continuum of supports and services consistent with the principles of inclusive learning
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<p>Measures and Targets</p> <p><i>Provincial and local measures assess progress on achieving outcomes and the effectiveness of strategies implemented</i></p> <p>Provincial</p> <ul style="list-style-type: none"> ▪ Safe & Caring: Increase/maintain percentage of teachers, parents and students who agree that students are safe at school, are learning the importance of caring for others, are learning respect for others, and are treated fairly in school. ▪ Access to Supports and Services: Increase/maintain percentage of teacher, parent and student satisfaction with the accessibility, effectiveness and efficiency of programs and services for students in their community through a continuum of supports. <p>Local</p> <ul style="list-style-type: none"> ▪ SOS-Q (Student Orientation to School Questionnaire): Increase/maintain in percentage of students who are at or above the National Norm in the areas of Safe and Caring, External Resilience, Internal Resilience, Self-Confidence, Peer Relationships, Utility of School and Extracurricular Activities. ▪ Access to Supports through a Continuum of Supports: Evidence demonstrates students have access to a continuum of supports to support overall success, achievement, and well-being (FSD Assurance Survey-Parent, Intellectual Engagement Survey-Student, FSD Professional Learning Survey-Staff). ▪ Staff Advisory (Guarding Minds Survey) and Students' Matters input and feedback. ▪ Evidence of Principles and Practices that tell the story of learning and provides assurance of continuous improvement and student growth & achievement. 	
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<p>Strategies to Advance a Continuum of Supports</p> <p><i>Strategies are actions taken to achieve priorities and outcomes that are based on best evidence/research and professional judgement</i></p> <p>*Strategies continued from 2021-22 (Year 1) *Strategies revised or added for 2022-23 (Year 2) *Strategies revised or added for 2023-24 (Year 3)</p>		
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Strategy 1:

Wrap Around Supports: Cameron Crossing School will support all learners in ensuring that the following Wrap Around Supports are available to help advance their overall wellness

- YDC
- FSLC
- Learning Coach
- Foothills Inclusion
- McMan Calgary & Area
- Calgary Centre for Sexuality
- Rowan House
- Foothills Therapeutic Riding Association
- Sandstone Lodge
- South Health Campus
- RCMP & Alberta Justice
- FSCD
- AHS Addictions
- Children Services
- Okotoks Food Bank
- Woods & Hull Homes
- Hub & Spokes

Strategy 2:

Ongoing Review and Planning Adjustments: Cameron Crossing School will ensure Ongoing Reviews and Planning Adjustments, utilizing the following data points and information items, are embedded in order to advance our Continuum of Supports for all students:

- Continuum of Supports
- Positive Behavioral Support Plan
- SOSQ
- Attendance
- Academics
- Social Emotional Needs
- Outside Agency Involvement
- ILP's & BSP's

Our Story of Success

At our School

Cameron Crossing works with our greater Community to build successful structures, Learning Plans and wrap around services in order to celebrate each individual student’s successes and talents. Cameron Crossing believes that with the help of our greater community, we can help ensure that every student finds a means to being successful where they are at during their life journey.

Goal <i>Desired Result</i>	Outcomes <i>Measurable statements of what we seek to achieve</i>	Indicators <i>Indicators of achieving outcomes</i>
<p>Advance innovation and design: Build on existing high-quality learning in FSD by cultivating a culture of innovation and design to deepen student understanding of knowledge, skills and competencies through robust programs and career exploration that develops life-long learners and active citizens that are prepared for the future.</p>	<p>Innovation occurs when students can transfer what they know to new situations and are empowered to be creative, innovative and think critically.</p>	<ul style="list-style-type: none"> ▪ learners participate in maker-centered, career foundations technology and career technology studies that engage learners in authentic, real-world, experiential, hands-on learning environments and experiences. ▪ learners apply knowledge, understanding and skills in real life contexts and situations

Measures and Targets

Provincial and local measures assess progress on achieving outcomes and the effectiveness of strategies implemented

Provincial

- **Student Learning Engagement:** Increase/maintain percentage of teachers, parents and students satisfied students are engaged in their learning at school.
- **Program of Studies:** Increase/maintain percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies.
- **Work Preparation:** Increase/maintain percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school.

- **Citizenship:** Increase/maintain percentage of teachers, parents and students who are satisfied that students model the characteristics of active citizenship.
- **Overall Quality of Education:** Increase/maintain percentage of teachers, parents and students satisfied with the overall quality of basic education.
- **Lifelong Learning:** Increase/maintain percentage of teachers and parents satisfied that students demonstrate the knowledge, skills, and attitudes necessary for lifelong learning.
- **Drop-out Rate, High School Completion Rate (3 and 5 years), Transition Rates, Rutherford Scholarship, Exam Participation Rate:** Growth and Improvement shown in each area.

Local

- **FSD Assurance Survey (Parent):** Increase/maintain percentage of parents satisfied with Assurance Measures.
- **Student Intellectual Engagement Survey:** Increase/maintain percentage of students who chose to agree or strongly agree in 50% of questions in Grades 4 -12 in the areas: High Expectations, Relevance, Rigor, Effort, Lose Track of Time (ELA, Math, Social Studies, Science, CTF/CTS).
- **Evidence of Principles and Practices that tell the story of learning** and provides assurance of continuous improvement, student growth and achievement.

Strategies to Advance Innovation and Design

Strategies are actions taken to achieve priorities and outcomes that are based on best evidence/research and professional judgement

*Strategies continued from 2021-22 (Year 1)

*Strategies revised or added for 2022-23 (Year 2)

*Strategies revised or added for 2023-24 (Year 3)

Strategy 1:

Work Experience/Volunteerism: Cameron Crossing School will advance Students' exposure to Work Experience/volunteerism by refining the following Learning Opportunities

- Expand Work Experience & Volunteering opportunities within our community
- Work Experience
- Volunteerism
- Mentorship
- Partnerships with Local High Schools for Blended Learning
- Student Leadership
- Dual Credit

Strategy 2:

Flexible Learning Environment: Cameron Crossing School commits to ensuring students have access to

- Individualized Education Plans
- Academic Planning for each student
- Individual Goal Setting

- Self Paced Learning
- Modified Timetables/Schedules
- Career Planning
- Myblueprint
- Guest Speakers

Strategy 3:

Option/CTS Programming: Cameron Crossing School commits to ensuring access to meaningful and current learning opportunities in the CTS realms

- Provide opportunities for students to take part in Hub@Home CTS options
- Off Campus Learning
 - Work Experience
 - Green Certificate Program
 - RAP (Registered Apprenticeship Program)

Goals <i>Desired Result</i>	Outcomes <i>Measurable statements of what we seek to achieve</i>	Indicators <i>Indicators of achieving outcomes</i>
<p>Advance learning that transfers: Advance learning for transfer to deepen student thinking and understanding of concepts through learning experiences that can be applied now and in the future for success.</p>	<ul style="list-style-type: none"> ▪ learners will be able to explore and develop their skills and passions and achieve their highest potential ▪ students will be well prepared for their future while remaining current and relevant in the local and global contexts 	<ul style="list-style-type: none"> ▪ improvement in students’ ability to apply knowledge, skills and understanding of concepts in a variety of contexts ▪ improvement in students using ongoing feedback to reflect continuously on progress, identify strengths, areas of need and set learning goals ▪ learners apply knowledge, understanding and skills in real life contexts and situations

Measures and Targets

Provincial and local measures assess progress on achieving outcomes and the effectiveness of strategies implemented

Provincial

- **Student Learning Engagement:** Increase/maintain percentage of teachers, parents and students satisfied students are engaged in their learning at school.
- **Program of Studies:** Increase/maintain percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies.
- **Work Preparation:** Increase/maintain percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school.

- **Citizenship:** Increase/maintain percentage of teachers, parents and students who are satisfied that students model the characteristics of active citizenship.
- **Overall Quality of Education:** Increase/maintain percentage of teachers, parents and students satisfied with the overall quality of basic education.
- **Lifelong Learning:** Increase/maintain percentage of teachers and parents satisfied that students demonstrate the knowledge, skills, and attitudes necessary for lifelong learning.
- **Drop-out Rate, High School Completion Rate (3 and 5 years), Transition Rates, Rutherford Scholarship, Exam Participation Rate:** Growth and Improvement shown in each area.

Local

- **FSD Assurance Survey (Parent):** Increase/maintain percentage of parents satisfied with Assurance Measures.
- **Student Intellectual Engagement Survey:** Increase/maintain percentage of students who chose to agree or strongly agree in 50% of questions in Grades 4 -12 in the areas: High Expectations, Relevance, Rigor, Effort, Lose Track of Time (ELA, Math, Social Studies, Science, CTF/CTS).
- **Evidence of Principles and Practices that tell the story of learning** and provides assurance of continuous improvement, student growth and achievement.

Strategies to Advance Learning that Transfers

Strategies are actions taken to achieve priorities and outcomes that are based on best evidence/research and professional judgement

*Strategies continued from 2021-22 (Year 1)

*Strategies revised or added for 2022-23 (Year 2)

*Strategies revised or added for 2023-24 (Year 3)

Strategy 1:

Off Campus/Community exposure/engagement Opportunities: Cameron Crossing School commits to ensuring that Transference of Learning is supported in the following areas.

- Work Experience
- Volunteerism
- Mentorship
- Partnerships with Local High Schools for Blended Learning
- Student Leadership
- Dual Credit

Strategy 2:

Student Leadership Opportunities: Cameron Crossing School commits to ensuring that Transference of Learning is supported in the following areas.

- Student Social Club
- Student Matters
- Peer Instructed Mental Health Sessions

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Goal <i>Desired Result</i>	Outcomes <i>Measurable statements of what FSD seeks to achieve</i>	Indicators <i>Indicators of achieving outcomes</i>
<p>Advance literacy and numeracy: Advance literacy and numeracy development for each learner across all subjects and grades for improved student growth, achievement, and success.</p>	<p>Learners are literate and numerate. Students will have the literacy and numeracy competency to engage in learning across the content areas. “Literacy and numeracy are the foundational building blocks of learning. They shall be pervasive across all subjects and grades and specifically taught using age-appropriate, complete texts of high quality in language classes and standard algorithms in mathematics. These foundations establish core knowledge, shared civic and cultural literacy and skills that enable students to solve problems, think critically as they become active and informed citizens leading healthy lives of meaning.” AB ED Ministerial Order on Student Learning</p>	<ul style="list-style-type: none"> ▪ learners achieve prescribed provincial learning outcomes, demonstrating strengths in literacy and numeracy ▪ learners apply knowledge, understanding and skills in real life contexts and situations improvement in students’ ability to understand learning outcomes, demonstrated by strengths in literacy and numeracy, across all subjects and grades ▪ improvement in students’ knowledge, skills and understanding of foundational literacy, vocabulary, and comprehension (listening and written) ▪ improvement in foundational numeracy and mathematical knowledge and skills for all students

Measures and Targets <i>Provincial and local measures assess progress on achieving outcomes and the effectiveness of strategies implemented</i>
Provincial
<ul style="list-style-type: none"> ▪ Learning Outcomes (PAT & Diploma): <ul style="list-style-type: none"> ○ Increase/maintain FSD performance results ‘At or ‘Above’ provincial average for Acceptable Standard and Standard of Excellence on grade 6 and 9 provincial achievement tests in Language Arts, Math, Social Studies and Science. ○ Increase/maintain FSD performance results ‘At or Above’ provincial average for Acceptable Standard and Standard of Excellence on Grade 12 diploma exams. ○ Increase/maintain FSD performance results ‘At or Above’ provincial average for Acceptable Standard and Standard of Excellence on Grade 6 & 9 Provincial Achievement tests and Grade 12 diploma exams for English Language Learners. ▪ High School Completion Rate (3 and 5 Years): Increase/maintain high school completion rate for our English as an Additional Language (EAL) Learners. ▪ Provincial Literacy and Numeracy Assessments: Assessment (Literacy): Provincial Grade 1 Literacy Assessment (LeNS), Grade 2 and 3 Literacy Assessment (CC3) and Numeracy Assessments (Grade 1-3 Numeracy Screening Assessments)
Local

- **RRST (Reading Readiness in English & French):** Increase/maintain percentage of students in kindergarten and grade 1 who are at or above grade level expectations.
- **GRADE (Literacy Assessment in English):** Increase percentage of students who are at or above grade level expectations in grades 2-8 in the areas of Listening Comprehension, Vocabulary and Written Comprehension. (We can use the DELF reading levels for grade 9)
- **GB+ & DRA (Literacy Assessments in French):** Increase percentage of students who are at or above grade level expectations in grades 2-8 in the areas of word recognition and reading comprehension.
- **DELF (Speaking, Listening, Reading, and Writing assessment in French):** Increase number of students completing the DELF exams (B1 in grade 9 and B2 in grade 12) and increase percentage of students who achieve above 50% on the assessment.
- **MIPI (Math Assessment in English & French):** Increase percentage of students who scored 50% or more in grades 7-10 in the areas of Number, Patterns and Relations, Shape and Space, and Statistics and Probability.
- **EICS Math Assessment (English & French):** Base line assessment for students in grades 4, 5, 6 in the areas of number, pattern and algebra.
- **Evidence of Principles and Practices that tell the story of learning** and provides assurance of continuous improvement and student growth and achievement.

Strategies to Advance Literacy and Numeracy

Strategies are actions taken to achieve priorities and outcomes that are based on best evidence/research and professional judgement

*Strategies continued from 2021-22 (Year 1)

*Strategies revised or added for 2022-23 (Year 2)

*Strategies revised or added for 2023-24 (Year 3)

Strategy 1:

Staffing: In order to advance Numeracy and Literacy, Cameron Crossing School acknowledges the following refinements and will work to advance them.

- Create In House Subject specific teachers
 - Math/Science
 - ELA/Social Studies

Strategy 2:

Curricular Development: In order to advance Curricular Development,, Cameron Crossing School acknowledges the following refinements and will work to advance them.

- Develop ELA Moodle Courses specific to the Cameron Crossing Learner
- Develop Social Studies Courses specific to the Cameron Crossing Learner
- Develop Math 10-3 & 20-3 courses

Strategy 3:

Staff IPGP: Cameron Crossing will advance Individual IPGP so as to align with Ed Plan Goals and Strategies so as to have a more consistent

alignment

- Collaborative and focused presence across the team

<p>Goal <i>Desired Result</i></p>	<p>Outcomes <i>Measurable statements of what FSD seeks to achieve</i></p>	<p>Indicators <i>Indicators of achieving outcomes</i></p>
<p>Advance First Nations, Métis, and Inuit student success: Advance First Nations, Métis, and Inuit student success by providing high quality instructional programs and educational services for our Indigenous students and to increase understanding and acceptance of Indigenous cultures for all students, staff, and community.</p>	<ul style="list-style-type: none"> ▪ First Nations, Métis and Inuit learners are successful ▪ strong relationships between students, parents, school, division, Elders, Knowledge Keepers, Cultural Advisors, local leaders, and community positively impacts learner success ▪ learners advance reconciliation by acquiring and applying foundational knowledge of First Nations, Métis, and Inuit experiences 	<ul style="list-style-type: none"> ▪ learners advance reconciliation by acquiring and applying foundational knowledge of First Nations, Métis, and Inuit experiences ▪ learners apply knowledge, understanding and skills in real life contexts and situations improved programs, services, and strategies for First Nations, Métis, and Inuit student success ▪ all students, teachers and school leaders learn about First Nations, Métis and Inuit perspectives and experiences, treaties, agreements, and the history and legacy of residential schools ▪ FSD Truth and Reconciliation Toolkit supports improved Indigenous student success ▪ First Nation, Metis and Inuit families that are actively involved in educational decisions ▪ the school community applies resources needed to support First Nations, Métis, and Inuit Student achievement

<p>Measures and Targets <i>Provincial and local measures assess progress on achieving outcomes and the effectiveness of strategies implemented</i></p>	
<p>Provincial</p>	
<ul style="list-style-type: none"> ▪ Learning Outcomes (PAT & Diploma): <ul style="list-style-type: none"> ○ Increase/maintain FSD performance results ‘At or ‘Above’ provincial average for Acceptable Standard and Standard of Excellence on grade 6 and 9 provincial achievement tests in Language Arts, Math, Social Studies and Science. ○ Increase/maintain FSD performance results ‘At or Above’ provincial average for Acceptable Standard and Standard of Excellence on Grade 12 diploma exams. ▪ High School Completion Rate (3 and 5 years): Increase/maintain high school completion rate our First Nations, Métis, and Inuit students. ▪ Provincial Literacy and Numeracy Assessments: Assessment (Literacy): Provincial Grade 1 Literacy Assessment (LeNS), Grade 2 and 3 Literacy Assessment (CC3) and Numeracy Assessments (Grade 1-3 Numeracy Screening Assessments) 	
<p>Local</p>	

- **RRST (Reading Readiness in English & French):** Increase/maintain percentage of students in kindergarten and grade 1 who are at or above grade level expectations.
- **GRADE (Literacy Assessment in English):** Increase percentage of students who are at or above grade level expectations in grades 2 – 9 in the areas of Listening Comprehension, Vocabulary and Written Comprehension.
- **MIPI (Math Assessment in English & French):** Increase percentage of students who scored 50% or more in grades 7-10 in the areas of Number, Patterns and Relations, Shape and Space, and Statistics and Probability.
- **EICS Math Assessment (English & French):** Base line assessment for students in grades 4, 5, 6 in the areas of number, pattern and algebra.
- **Cultural Perspectives (Student Intellectual Engagement) Survey:** Increase percentage of students (all students and self-identified First Nations, Métis, and Inuit Students) that agree or strongly agree that they have the understandings, attitudes, and beliefs of First Nations, Métis, and Inuit cultures and Truth and Reconciliation.
- **Evidence of Principles and Practices that tell the story of learning** and provides assurance of continuous improvement and student growth and achievement.

Strategies to Advance First Nations, Métis, and Inuit student success

Strategies are actions taken to achieve priorities and outcomes that are based on best evidence/research and professional judgement

*Strategies continued from 2021-22 (Year 1)

*Strategies revised or added for 2022-23 (Year 2)

*Strategies revised or added for 2023-24 (Year 3)

Strategy 1:

First Nations, Metis and Inuit Teachings: Cameron Crossing School commits to ensuring that First Nations, Métis and Inuit student success is supported through the following areas.

- Strength of our People Workshop
- Engagement of FSD Indigenous Learning Facilitator

First Nations, Metis and Inuit Awareness events: Cameron Crossing School commits to ensuring that First Nations, Métis and Inuit awareness events are supported through the following areas.

- Orange Shirt Day
- Aboriginal Day Celebrations
- Sweat lodge and Powwow
- Restorative Circles

Strategy 2: Continue to develop and improve instructional practices to address the systemic education gap for First Nations, Métis, and Inuit students by honouring traditional teachings and weaving foundational ways of knowing into curriculum for the success of each learner.

- Engagement of FSD Indigenous Learning Facilitator
- Commit a staff member to be involved in the Indigenous lead teacher role

Strategy 3: Continue to refine and enhance our continuum of supports, systems, structures, and programs to improve education outcomes for First Nations, Métis, and Inuit students.

- Implement changes to our ongoing student supports, covenants and PBS strategies as needed through the work of our Indigenous lead teacher role

Goal 5 <i>Desired Result</i>	Outcomes <i>Measurable statements of what FSD seeks to achieve</i>	Indicators <i>Indicators of achieving outcomes</i>
<p>Advance excellence in teaching, learning, and leading those results in improved student growth and achievement.</p>	<p>Teachers and leaders continuously improve their professional practice through professional learning opportunities, collaboration, reflective practice and use of a wide range of evidence to advance teaching, learning and leading. FSD “maintains high standards for teachers, school leaders, and school authority leaders by ensuring that their preparation and professional growth focus on the competencies needed to help students perform their best, and that effective learning and teaching are achieved through collaborative leadership. Teachers and leaders are responsible for analyzing the learning context, attending to local and societal considerations, and applying the appropriate knowledge and abilities to make decisions resulting in quality teaching, leading, and learning for all.” GOA, Ministry of Education – Business Plan 2020-23, p.56</p>	<ul style="list-style-type: none"> ▪ improved collective efficacy of teachers and leaders responding with skill and competence to the unique learning needs, interests, and cultural, social, and economic circumstances of all ▪ teachers and leaders improve their professional practice in design, instruction and assessment through professional learning, collaborative engagement, reflective practice, and growth, supervision, and evaluation ▪ teachers and leaders are accountable to a standard of professional conduct and a standard of professional practice ▪ teachers and leaders improve their professional practice in learning for transfer ▪ improved collaboration between teachers, leaders, students and families and other professionals enables optimum learning ▪ improved use of a range of data and evidence by teachers and leaders to inform cycles of evidence-based continuous learning

Measures and Targets

Provincial and local measures assess progress on achieving outcomes and the effectiveness of strategies implemented

Provincial

- **In-service jurisdiction needs:** Increase in the percentage of teachers reporting that in the past 3-5 years the professional development and in-servicing received from the school authority has been focused, systematic and contributed significantly to their ongoing professional growth.

Local

- **FSD Professional Learning Survey:** Increase in the percentage of teachers who have indicated that their school has started, is consistently doing, or having deeply embedded these practices in 50% of survey questions in the areas of Shared Mission, Vision and Values; Collaborative Culture; Collective Inquiry and Reflective Practice; Commitment to Continuous Improvement and Results and Action Oriented.
- **Evidence of Principles and Practices that tell the story of learning** and provides assurance of continuous improvement and student growth and achievement.

Strategies to Advance Excellence in Teaching, Learning, and Leading

Strategies are actions taken to achieve priorities and outcomes that are based on best evidence/research and professional judgement

*Strategies continued from 2021-22 (Year 1)

*Strategies revised or added for 2022-23 (Year 2)

*Strategies revised or added for 2023-24 (Year 3)

Strategy 1:

Focus on Safe and Caring, and Trauma Informed Educational Practices: Cameron Crossing School commits to advancing Staff Excellence by ensuring access to the following:

- Online/in-person Professional Development opportunities
- Special Ed & Outreach Professional Development opportunities

Strategy 2:

Focus on FSD Based Professional Development sessions: Cameron Crossing School commits to advancing Staff Excellence by ensuring access to the following:

- Incorporate into Moodle platform of ELA & Social Studies courses

Strategy 3:

Collaborative & Shared Leadership Approach: Cameron Crossing School commits to advancing Staff Excellence by ensuring access to the following;

- Weekly COP meetings
- Shared staffing presence (everyone works with students)
- Shared Staff Experiences/expertise



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