



2024 - 2029 EDUCATION PLAN YEAR 2

Cameron Crossing FOEC FDS

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WELCOME TO OUR EDUCATION PLAN

SCHOOL EDUCATION PLAN 2024-2029 (YEAR 2)

Our 2024-2029 education plan is based on contributions from students, parents, staff, business/community leaders and service providers who provide ongoing and direct feedback in the development of goals and strategies for engagement, support, and success of each learner.

Our 2023-24 School Annual Education Results Report

OUR LAND ACKNOWLEDGEMENT

We honour the spirit, life, and lessons this land and its ancestors teach us. We acknowledge the traditional land and territories of the Siksika, Piikani, Kainai, Tsuut'ina, and îyârhe Nakoda as well as the Foothills District and the Rocky View District within the Battle River Territory of the Otipemisiwak Métis government of Alberta. Truth and Reconciliation for Learner Success Toolkit in Foothills School Division

OUR VISION

Engagement, Support and Success for each learner

OUR MISSION

Each learner entrusted to our care, has unique gifts and abilities. It is our mission to find out what these are...Explore them...Develop them...Celebrate them!

OUR PURPOSE

Education at the centre of a flourishing community.

OUR PRIORITIES

Engagement: Ensure and maintain Division wide engagement that is timely, meaningful, and collaborative with all learners and communities. **Support:** Ensure and maintain Division wide learning environments that are welcoming, caring, respectful, safe, and inclusive. **Success:** Ensure and maintain Division wide excellence in teaching, learning and school/Division leadership.

OUR DIVISION

Board of Trustees Board Policy 01: Division Foundational Statements Board Policy 14: A Place for All Accountability and Assurance Alberta Education and Foothills School Division Goal Alignment Systems Thinking

ALIGNMENT OF PROVINCIAL OUTCOMES, ASSURANCE, DOMAINS & FOOTHILLS SCHOOL DIVISION GOALS

ALBERTA EDUCATION OUTCOMES Education Ministry Business Plan 2024-27	FOOTHILLS SCHOOL DIVISION GOALS Foothills School Division Education Plan 2024-29	ASSURANCE DOMAINS Alberta Education Funding Manual 2025-26
Alberta's students are successful	 Learning that transfers Numeracy and literacy Wellness and wellbeing Continuum of supports 	 Student growth & achievement Learning support
 First Nations, Métis, and Inuit students in Alberta are successful 	 First Nations, Métis, and Inuit student success 	Student growth & achievementLearning support
 Alberta's students have access to a variety of learning opportunities to enhance competitiveness in the modern economy 	 Innovation and design Learning that transfers Excellence in teaching, learning, and leading 	 Student growth & achievement Teaching and leading Local and societal context
 Alberta's K-12 education system and workforce are well- managed 	 Stakeholder engagement and communications Continuous improvement and assurance 	Local and societal contextGovernance

SCHOOL COUNCILS REGULATION

Section 12(1) of the School Councils Regulation under the Education Act requires school boards to provide school councils with the opportunity to provide advice on the development of the school's foundational statements (vision, principles, and beliefs); Education Plan; annual results report; and budget. Section 12(2) requires school boards to provide the school council with the results for the school from provincial assessments and an interpretation of those results as well as the information that the board disseminates through its reporting and accountability system per Section 67 of the *Education Act*.

OUR GOALS & ASSURANCE MEASURES		
ENGAGEMENT	SUPPORT	SUCCESS
Local and Societal Context	Learning Supports	Student Growth and Achievement
Goal: Advance Stakeholder Engagement and Communications Assurance Measure: FSD provides trust and confidence that the education system responds proactively to local and societal contexts.	Goals: Advance Wellness and Well-being Advance Continuum of Supports Assurance Measure: FSD provides confidence that resources are managed effectively in establishing learning environments where local and societal context is recognized, diversity is embraced, a sense of belonging is emphasized and all students are welcomed, cared for, respected and safe.	Goals: Advance Innovation and Design Advance Learning for Transfer Advance Literacy and Numeracy Advance First Nations, Métis, and Inuit student success Assurance Measure: FSD provides trust and confidence that students demonstrate citizenship, engage intellectually, and grow continuously as learners.
Governance		Teaching and Leading
Goal: Advance Continuous Improvement and Assurance Assurance Measure : FSD provides trust and confidence that policy leaders demonstrate stewardship of system resources with an emphasis on student success, generative community engagement, transparency, and accountability.	A VISION THAT TRANSFERS EDUCATION AT THE CENTRE OF A FLOURISHING COMMUNITY ENGAGEMENT	Goal: Advance Excellence in teaching, learning and leading. Assurance Measure: FSD provides trust and confidence that certified teachers and certified leaders demonstrate their respective professional practice standards (Teaching Quality Standard, Leadership Quality Standard, and Superintendent Leadership Quality Standard).



OUR SCHOOL

Cameron Crossing School is part of the Outreach Services of Foothills School Division. Cameron Crossing offers alternative programming to at-risk youth in grades 7 through 12 who have struggled to be successful in traditional school settings, and who have become disconnected from their communities due to a variety of reasons including: trauma, mental health, abuse, addiction, and complex socio-economic factors. These youth face both real and perceived barriers to their success as students. We offer a welcoming, safe, and caring environment with programming that meets students where they are and to help them to recognize and build on their many positive qualities and strengths. Our goal is to reengage students in their learning and reconnect our students to their community through volunteer opportunities, mentor and mentee connections, part-time employment and apprenticeships, access to physical and mental health resources, income support opportunities, physical education programs, art, music, and trades courses via partnerships with community agencies and other Foothills School Division resources.

KEY INSIGHTS

OUR STORY OF ENGAGEMENT

Strategy Implemented in 2024-2025 Strategy f

Strategy from 2025-2026 Strategy from 2026-2027

Strategy from 2027-2028 Strategy from 2028-2029

GOALS

Advance stakeholder engagement and communications by:

- Increasing the frequency and variety of communications concerning students and our school to parents and the greater community.
- Continuing to create opportunities for parent and caregiver involvement through Parent Engagement (PECC) meetings, celebrations, and volunteer opportunities.
- Inviting families into the process of student learning through regular, proactive communication regarding individual student progress and next steps in learning.

Advance evidence-based continuous improvement and assurance by:

- Evidence-informed decision-making: Ensure a continuous improvement cycle in which participants are persistently attentive to gathering ongoing, triangulated evidence to inform next steps.
 - Utilizing our divisional and local data measures to support our staff in engaging in the adjustment cycle related to task design and assessment.
- Engagement: Develop effective engagement processes that rely on education partners working together for the purposes of bringing about positive change, with all partners recognizing that the nature of the engagement will vary according to the needs of the participants.
 - Utilizing the structures outlined above to ensure our stakeholders have the information and access necessary to engage meaningfully with us.
- Learning and Capacity Building: Develop a dynamic assurance process that provides opportunities for building capacity for change and ongoing improvement.
 - Providing a clear mentorship and feedback structure for Administration and staff that promotes continual learning and professional growth.

VIEW OUTCOMES AND INDICATORS

MEASURES AND TARGETS: PROVINCIAL & LOCAL

- **Parent Involvement (AEAM):** Increase/maintain in percentage of teachers and parents satisfied with parental involvement in decisions about their child's education.
- School Improvement (AEAM): Increase/maintain percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.
- **Quality of Education (AEAM)**: Increase/maintain percentage of teachers, parents and students satisfied with the overall quality of basic education.
- Stakeholder Engagement: Increase/maintain participation of stakeholders to inform decisions.
- **FSD Assurance Survey:** Increase/maintain percentage of parents satisfied with Assurance Measures.
- **Evidence of Principles and Practices** that tell the story of learning and provides assurance of continuous improvement, student growth and achievement.



OUR STORY OF SUPPORT

Strategy Implemented in 2024-2025 Strat

Strategy from 2025-2026 Strate

Strategy from 2026-2027

Strategy from 2027-2028 Strategy from 2028-2029

GOALS

Advance wellness and well-being by:

- An intentional focus on integrating authentic Indigenous ways of being, doing, belonging, and knowing through the Circle of Courage teachings
- Continuing to support the development of self-awareness and self regulation through direct teaching of Social-Emotional Learning (SEL) skills.
- Focusing on reconnecting students with their community through coordinated activities such as volunteer and work experience. opportunities, community mental health and wellness activities, and collaborative partnerships with community resources that support wellness.

Advance a continuum of supports by:

- Collaboratively developing of individualized learning plans for all students.
- Providing access to student supports and services through our school-based continuum of supports.
- Engaging in regular Collaborative Response Team (CRT) meetings to proactively identify individual and whole school needs and action strategies.

VIEW OUTCOMES AND INDICATORS

MEASURES AND TARGETS: PROVINCIAL & LOCAL

- Safe & Caring (AEAM): Increase/maintain the percentage of teachers, parents and students who agree that students are safe at school, are learning the importance of caring for others, are learning respect for others, and are treated fairly in school.
- **Program Access (AEAM):** Increase/maintain the percentage of teacher, parent and student satisfaction with the accessibility, effectiveness and efficiency of programs and services for students in their community.
- **Students at Risk (AEAM):** Increase/maintain the percentage of teachers, parents and students agree that programs for children at risk are easy to access and timely.
- SOS-Q (Student Orientation to School Questionnaire): Increase/maintain in percentage of students who are at or above the National Norm in the areas of Safe and Caring, External Resilience, Internal Resilience, Self-Confidence, Peer Relationships, Utility of School and Extracurricular Activities.
- Access to Supports through a Continuum of Supports: Evidence demonstrates students have access to a continuum of supports to support overall success, achievement, and well-being (FSD Assurance Survey-Parent, Intellectual Engagement Survey-Student, FSD Professional Learning Survey-Staff).
- Staff Advisory (Guarding Minds Survey) and Students' Matters input and feedback.
- **Evidence of Principles and Practices** that tell the story of learning and provides assurance of continuous improvement and student growth & achievement.



OUR STORY OF SUCCESS

Strategy Implemented in 2024-2025

Strategy from 2025-2026 Strat

Strategy from 2026-2027

Strategy from 2027-2028 Strategy from 2028-2029

GOALS

Advance innovation and design by:

- Supporting students to engage in volunteer, work experience, and dual credit opportunities.
- Providing authentic integration of Indigenous knowledge systems in a variety of daily learning tasks.

Advance learning that transfers by:

- Engaging students in daily reflection and feedback loops related to their current learning.
- Engaging students in cross-curricular activities that connect multiple curricula and real-world applications of their learning.
- Utilizing My Blueprint to support students in exploring career and education options and co-create plans to meet learning and career goals.
- Increasing dual-credit, RAP, and work experience opportunities for our learners through increased community connections.

MEASURES AND TARGETS: PROVINCIAL & LOCAL

- **Student Learning Engagement (AEAM):** Increase/maintain percentage of teachers, parents and students satisfied students are engaged in their learning at school.
- Program of Studies (AEAM): Increase/maintain percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies.
- Work Preparation (AEAM): Increase/maintain percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school.
- **Citizenship (AEAM):** Increase/maintain percentage of teachers, parents and students who are satisfied that students model the characteristics of active citizenship.
- **Overall Quality of Education (AEAM):** Increase/maintain percentage of teachers, parents and students satisfied with the overall quality of basic education.
- Lifelong Learning (AEAM): Increase/maintain percentage of teachers and parents satisfied that students demonstrate the knowledge, skills, and attitudes necessary for lifelong learning.
- Drop-out Rate, High School Completion Rate, Transition Rates, Rutherford Scholarship, Exam Participation Rate (AEAM): Growth and Improvement shown in each area.
- FSD Assurance Survey: Increase/maintain percentage of parents satisfied with Assurance Measures.
- Student Intellectual Engagement Survey: Increase/maintain percentage of students who chose to agree or strongly agree in 50% of questions in Grades 4 -12 in the areas: High Expectations, Relevance, Rigor, Effort, Lose Track of Time (ELA, Math, Social Studies, Science, CTF/CTS).
- Evidence of Principles and Practices that tell the story of learning and provides assurance of continuous improvement, student growth and achievement.

VIEW OUTCOMES AND INDICATORS

GOALS

Advance literacy and numeracy by:

- Utilizing My Blueprint to support students in exploring career and education options and co-create plans to meet learning and career goals.
- Integrating daily silent and partnered reading for grades 1-9.
- Providing one on one and small group interventions for literacy and numeracy.
- Investigating digital tools and strategies for reliable support and data analysis related to literacy and numeracy in a digital environment.

MEASURES AND TARGETS: PROVINCIAL & LOCAL

- Learning Outcomes (PAT & Diploma):
 - Increase/maintain FSD performance results 'At or 'Above' provincial average for Acceptable Standard and Standard of Excellence on grade 6 and 9 provincial achievement tests in Language Arts, Math, Social Studies, and Science.
 - Increase/maintain FSD performance results 'At or Above' provincial average for Acceptable Standard and Standard of Excellence on Grade 12 diploma exams.
- Provincial Literacy and Numeracy Assessments:
 - Assessment (Literacy): Provincial Grade 1 Literacy Assessment (LeNS), Grade 2 and 3 Literacy Assessment (CC3) and Numeracy Assessments (Grade 1-3 Numeracy Screening Assessments)
- Common Literacy Assessment (4-9): Increase percentage of students who are at or above grade level expectations.
- **Common Numeracy Assessment (4-9)**: Increase percentage of students who are at or above grade level expectations.
- DELF (Speaking, Listening, Reading, and Writing assessment in French): Increase number of students completing the DELF exams (B1 in grade 9 and B2 in grade 12) and increase percentage of students who achieve above 50% on the assessment.
- **Evidence of Principles and Practices** that tell the story of learning and provides assurance of continuous improvement and student growth and achievement.



VIEW OUTCOMES AND INDICATORS

OUR STORY OF SUCCESS

Strategy Implemented in 2024-2025 Strategy from 2025-2026

Strategy from 2026-2027

Strategy from 2027-2028 Strategy from 2028-2029

GOAL

Advance First Nations, Métis, and Inuit student success by continuing to refine and enhance our continuum of supports, systems, structures, and programs to:

- Improve education outcomes for First Nations, Métis, and Inuit Students through system, program, and instructional supports.
- Address the systemic education gap for self-identified First Nations, Métis, and Inuit students.
- Support the implementation of Truth and Reconciliation Commission recommendations.
- Engaging in ongoing professional learning that promotes and supports all staff and students in acquiring foundational knowledge of First Nations, Metis, and Inuit for the benefit of all.
- Utilizing authentic learning tools to promote intentional integration of Indigenous knowledge systems into online teaching and learning.

MEASURES AND TARGETS: PROVINCIAL & LOCAL

- Learning Outcomes (PAT & Diploma):
 - Increase in FSD performance results 'At or 'Above' provincial average for Acceptable Standard and Standard of Excellence on grade 6 and 9 provincial achievement tests in Language Arts, Math, Social Studies and Science for selfidentified First Nations, Métis, and Inuit students.
 - Increase in FSD performance results 'At or Above' provincial average for Acceptable Standard and Standard of Excellence on Grade 12 diploma exams for self-identified First Nations, Métis, and Inuit students.
- High School Completion Rate 3 and 5 Years (AEAM): Increase in percentage of selfidentified First Nations, Métis, and Inuit students who completed high school within five years of entering grade 10.
- Provincial Literacy and Numeracy Assessments: Provincial Grade 1 Literacy Assessment (LeNS), Grade 2 and 3 Literacy Assessment (CC3) and Numeracy Assessments (Grade 1-3 Numeracy Screening Assessments)
- **Cultural Perspectives Survey:** As part of the Student Intellectual Engagement Survey, we ask all students grades 4-12 their perspectives regarding diverse cultures including but not only First Nations, Métis, and Inuit peoples. This survey is further disaggregated to compare the general population's perspectives with those self-identifying as First Nations, Métis, and Inuit peoples.
- SOS-Q (Student Orientation to School Questionnaire): Increase/maintain in percentage of students who are at or above the National Norm in the areas of Safe and Caring, External Resilience, Internal Resilience, Self-Confidence, Peer Relationships, Utility of School and Extracurricular Activities.
- Student Intellectual Engagement Survey: Increase/maintain percentage of students who chose to agree or strongly agree in 50% of questions in Grades 4 -12 in the areas: High Expectations, Relevance, Rigor, Effort, Lose Track of Time (ELA, Math, Social Studies, Science, CTF/CTS).
- **Common Literacy and Numeracy Assessments (4-9):** Increase percentage of students who are at or above grade level expectations.
- Evidence of Principles and Practices that tell the story of learning and provides assurance of continuous improvement and student growth and achievement.

VIEW OUTCOMES AND INDICATORS

GOAL

Advance excellence in teaching, learning, and leading by:

- Engaging in continuous professional learning, focused on our educational plan goals, and created through collaborative, shared leadership.
- Promoting staff engagement in local and provincial professional learning opportunities.
- Continually utilize available data in our staff meetings and PLCs to reflect on our practices and adjust to meet the needs of each of our learners.

VIEW OUTCOMES AND INDICATORS

MEASURES AND TARGETS: PROVINCIAL & LOCAL

- In-service jurisdiction needs (AEAM): Increase in the percentage of teachers reporting that in the past 3-5 years the professional development and in-servicing received from the school authority has been focused, systematic and contributed significantly to their ongoing professional growth.
- FSD Professional Learning Survey: Increase in the percentage of teachers who have indicated that their school has started, is consistently doing, or having deeply embedded these practices in 50% of survey questions in the areas of Shared Mission, Vision, and Values; Collaborative Culture; Collective Inquiry and Reflective Practice; Commitment to Continuous Improvement and Results and Action Oriented.
- Evidence of Principles and Practices that tell the story of learning and provides assurance of continuous improvement and student growth and achievement. (i.e., professional learning evidence, classroom evidence and stakeholder voice)

