

SUCCESS: FIRST NATIONS, MÉTIS, AND INUIT STUDENT SUCCESS

Student growth and achievement

Student Growth and Achievement refers to the ongoing progress students make in their learning, relative to identified provincial learning outcomes and consistent with their needs, interests and aspirations.

GOALS <i>Desired Result</i>	OUTCOMES <i>Measurable statements of what FSD seeks to achieve</i>	INDICATORS <i>Indicators of achieving outcomes</i>
Advance First Nations, Métis, and Inuit student success Advance First Nations, Métis, and Inuit student success by providing high quality instructional programs and educational services for our Indigenous students and to increase understanding and acceptance of Indigenous cultures for all students, staff, and community.	<ul style="list-style-type: none"> • First Nations, Métis and Inuit learners are successful. • Engagement of First Nations, Métis and Inuit families in education and active participation in decision making to support student success and Truth and Reconciliation. • Learners advance Truth and Reconciliation by acquiring and applying foundational knowledge of First Nations, Métis, and Inuit experiences. • Enhance relationship-building between Indigenous communities and schools through community-based supports. • Strengthen education programs, policies and initiatives for First Nations, Métis, and Inuit students. • Support partners to gather, analyze and share Indigenous education data to monitor student success. • The school community applies the resources needed to support First Nations, Métis, and Inuit student achievement. 	<ul style="list-style-type: none"> • Evidence of programs, services, and strategies that support First Nations, Métis, and Inuit student success. • Measures indicate all learners deepen their understanding of First Nations, Métis and Inuit perspectives, experiences, treaties, agreements, and the history and legacy of residential schools. • Implementation of the FSD Truth and Reconciliation for Learner Success Toolkit supports improved Indigenous student success. • Measures indicate improvements in attendance, achievement, and high school completion. • Learners share positive experiences and conditions for success. • Learners experience respectful and reciprocal relationships with their school community.

MEASURES AND TARGETS: PROVINCIAL & LOCAL

- **Learning Outcomes (PAT & Diploma):**
 - Increase in FSD performance results 'At or 'Above' provincial average for Acceptable Standard and Standard of Excellence on grade 6 and 9 provincial achievement tests in Language Arts, Math, Social Studies and Science for self-identified First Nations, Métis, and Inuit students.
 - Increase in FSD performance results 'At or Above' provincial average for Acceptable Standard and Standard of Excellence on Grade 12 diploma exams for self-identified First Nations, Métis, and Inuit students.
- **High School Completion Rate (AEAM):** Increase in percentage of self-identified First Nations, Métis, and Inuit students who completed high school within five years of entering grade 10.
- **Cultural Perspectives Survey:** As part of the Student Intellectual Engagement Survey, we ask all students grades 4-12 their perspectives regarding diverse cultures including but not only First Nations, Métis, and Inuit peoples. This survey is further disaggregated to compare the general population's perspectives with those self-identifying as First Nations, Métis, and Inuit peoples.
- **SOS-Q (Student Orientation to School Questionnaire):** Increase/maintain in percentage of students who are at or above the National Norm in the areas of Safe and Caring, External Resilience, Internal Resilience, Self-Confidence, Peer Relationships, Utility of School and Extracurricular Activities.
- **Student Intellectual Engagement Survey:** Increase/maintain percentage of students who chose to agree or strongly agree in 50% of questions in Grades 4 -12 in the areas: High Expectations, Relevance, Rigor, Effort, Lose Track of Time (ELA, Math, Social Studies, Science, CTF/CTS).
- **Common Literacy and Numeracy Assessments (4-9):** Increase percentage of students who are at or above grade level expectations.

SOS-Q Student Survey (Student Orientation to School Questionnaire): First Nations, Métis, and Inuit Students

Above National Norm					
Performance Measure	Safe & Caring	External Resilience	Self Confidence	Internal Resilience	Peer Relations
2021-2022	100	100	100	100	100
2022-2023	100	100	100	100	100
2023-2024	100	80	80	60	100
2024-2025	89	67	89	67	89
Evaluation	Very High	Intermediate	Very High	Intermediate	Very High

Common Numeracy Assessment: First Nations, Métis, and Inuit Students Grade 4-9 EICS Numeracy Assessment

Grade	4	5	6
2021-2024	n/a	n/a	n/a
2024-2025	100%	0	67
Evaluation	Very High	Very Low	Intermediate

Intellectual Engagement Survey: First Nations, Métis, and Inuit Students

Students responding Agree or Strongly Agree to at least half of the questions each factor below					Students responding Agree or Strongly Agree to "I often lose track of time because I am engaged in the learning"		
Performance Measures	High Expectations	Relevance	Rigor	Effort	ELA/SS	Math/Science	CTS
2021-2022	89%	88%	95%	100%	67%	84%	0%
2022-2023	100%	80%	97%	93%	90%	100%	40%
2023-2024	89%	81%	81%	89%	33%	58%	50%
2024-2025	93%	58%	60%	73%	30%	50%	80%
Evaluation	Very High	Low	Intermediate	High	Very Low	Low	High

Cultural Perspectives Survey

% Students (4-12) Reporting Agree or Strongly Agree																		
Performance Measures	Cultural Belonging		Comfortable Sharing Culture		Encouraged and Accepted Sharing Culture		School Priority of Truth and Reconciliation		Personal Importance of Truth and Reconciliation		Cultural Infusion Across All Subject Areas		Understand Multiple Perspectives		Understand Truth and Reconciliation		Teachers Share Indigenous Perspectives	
All Students (All) vs. Self-Identified Indigenous (SI)	All	SI	All	SI	All	SI	All	SI	All	SI	All	SI	All	SI	All	SI	All	SI
2021-2022 Baseline	100%		67%		100%		67%		100%		100%		100%		67%		67%	
2022-2023	78%	100%	73%	100%	70%	100%	83%	100%	91%	100%	74%	100%	79%	100%	87%	100%	85%	100%
2023-2024	71%	100%	56%	83%	59%	100%	75%	83%	85%	100%	73%	83%	78%	100%	86%	100%	82%	67%
2024-2025	64%	60%	56%	20%	55%	80%	64%	40%	78%	80%	66%	60%	76%	60%	71%	60%	82%	60%
Evaluation	I	I	L	VL	L	VH	I	VL	H	VH	I	I	H	I	H	I	VH	I
VL – Very Low L – Low I – Intermediate H – High VH – Very High																		

KEY INSIGHTS FROM RESULTS ANALYSIS

Areas of Strength

- **Early Years Engagement:** High intellectual engagement in 2021–2022 and 2022–2023 (e.g., High Expectations at 100%, Rigor at 97%).
- **Cultural Perspectives (2022–2023):** Strong agreement among FNMI students on Truth and Reconciliation being a school priority (100%) and personal importance (100%).
- **Safe & Caring Environment:** SOS-Q survey shows consistently high scores in early years (100% across all domains in 2021–2023).
- **Numeracy Achievement:** Grade 4 FNMI students achieved 100% at or above expectations in 2024–2025.
- **Positive Peer Relations:** Maintained high levels (89% in 2024–2025) despite declines in other resilience indicators.

Areas for Growth

- **Declining Engagement:** Intellectual engagement dropped significantly by 2024–2025 (e.g., Relevance 58%, Rigor 60%, Effort 73%).
- **Cultural Perspectives:** Sharp decline in FNMI students feeling comfortable sharing culture (20% in 2024–2025) and perceiving school priority for Truth and Reconciliation (40%).
- **Resilience Indicators:** SOS-Q shows major decreases in Internal Resilience (from 100% to 67%) and External Resilience (from 100% to 67%).
- **Numeracy Gaps:** Grade 5 FNMI students scored 0% at or above expectations in 2024–2025. These students require additional supports.

Next Steps

- **Rebuild Cultural Safety:** Implement targeted strategies to increase FNMI students' comfort in sharing culture and strengthen Truth and Reconciliation initiatives.
 - **Engagement Interventions:** Introduce culturally responsive pedagogy and experiential learning to boost relevance and rigor.
 - **Resilience Supports:** Expand mental health and wellness programs tailored for FNMI students; strengthen peer and community connections.
 - **Data Transparency:** Improve collection and reporting of FNMI achievement data (PATs, Diplomas, completion rates) for informed decision-making.
 - **Community Partnerships:** Deepen collaboration with Indigenous communities to co-create programs and monitor progress.