

EMPLOYEE SERVICES

FEBRUARY 2025

WELCOME TO OUR FLOURISHING LEARNING COMMUNITY!

At FSD, we think about the whole system to make sure our mission, vision, and purpose are visible in every decision we make. This systems-thinking approach is key to achieving the goals set out within our divisional and school education plans. By frequently reflecting on our progress, we are demonstrating accountability and providing our partners in education the assurance that education is at the centre of a flourishing community.

SUCCESS

- Strategic HR advisory services successfully fostering collaboration and trust with leaders and employees.
- Expanded team participation in career fairs has contributed to recruitment and retention of talent.
- Employee Services team demonstrate they are aligned with the Division's vision and their purpose.



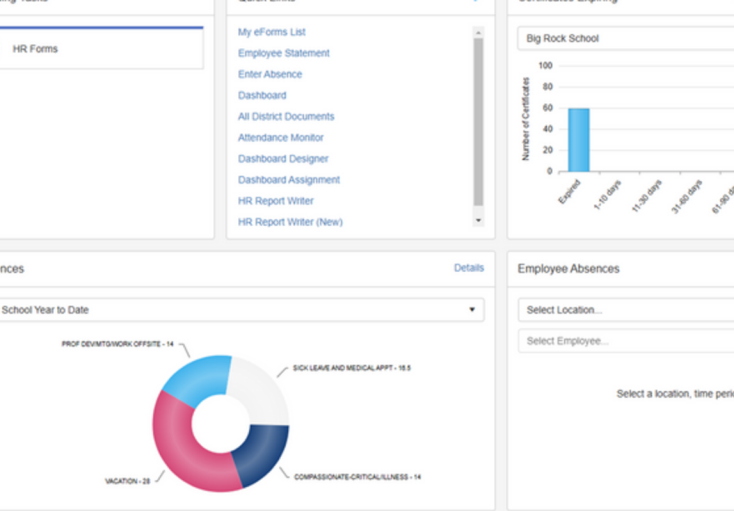
SUPPORT

- Engagement with Wellness and Well-Being resources remains high at 14% utilization
- Employee reward and recognition improved via collective agreement implementations
- Respect Programs campaign - 822 completed

ENGAGEMENT

- Successful implementation of HR System projects
- Effective communication tools developed for leaders and employee groups with ratified collective agreements.
 - Processes and procedures
 - Timelines & Q&As





TECHNOLOGY ENHANCEMENTS

To enhance stakeholder engagement and communications, Employee Services has enhanced and streamlined two of our employee systems.

- o eForms
- o Insights Landing Page
- o Apply to Education SSO & Internal/External candidates

These upgrades allow for a more accessible self-serve model to source employee information for both leaders and employees.

WELLNESS AND WELLBEING INITIATIVES

To enhance the wellness and well-being of our employees, Employee Services have been active presenters and hosts of several initiatives this year:

- Employee Professional Development sessions - Presenting self-care opportunities and resources.
- Hosted in partnership with ASEBP, sessions for Division leaders and the Staff Advisory Council to highlight wellness resources currently available.

ABOUT US

EMPLOYEE SERVICES/DIVISION OFFICE

High River, Alberta

Angie Zimmer, Manager of Human Resources

zimmer@fsd38.ab.ca

