

# Policy 9

## BOARD DELEGATION OF AUTHORITY

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Provincial legislation allows for the Board to delegate certain of its responsibilities and powers to others.

The Board authorizes the Superintendent to do any act or thing or to exercise any power that the Board may do, or is required to do, or may exercise, except those matters which, in accordance with provincial legislation, cannot be delegated. This delegation of authority to the Superintendent specifically:

- includes any authority or responsibility set out in legislation and regulations.
- includes the ability to enact Administrative Procedures, practices or regulations required to carry out this authority; and also
- includes the ability to sub-delegate this authority and responsibility as required.

Notwithstanding the above, the Board reserves to itself, the authority to make decisions on specific matters requiring Board approval. This reserved authority of the Board is set out in Board policies, as amended from time to time.

Further, the Board requires that any significant new provincial, regional or local initiatives must be initially brought to the Board for discussion and determination of decision-making authority.

### **Specifically**

1. The Superintendent is authorized to suspend from the performance of the teacher's duties or to terminate the services of a teacher. The suspension or termination shall be conducted in accordance with the requirements of relevant legislation, and the decision shall not be appealable to the Board.
2. The Superintendent is authorized to suspend from the performance of duties or to terminate the services of any non-certificated staff member. The suspension or termination shall be in accordance with relevant legislation, and the decision shall not be appealable to the Board.
3. The Superintendent is delegated with the authority to develop Administrative Procedures that are consistent with Alberta Education policies and procedures.
4. The Superintendent is directed to develop Administrative Procedures to fulfil Board obligations created by any federal legislation or provincial legislation as applicable.
5. The Superintendent is directed to develop Administrative Procedures that are deemed to be in the best interest of the operations and management of the School Division as well as reflective of continuous improvement.

Legal Reference: [Relevant Legislation & Guidelines](#)